



2016 Annual Report

The Institute for International Criminal Investigations
(IICI)

President's Message



2016 saw the retirement of long-time Executive Director John Hunter Ralston, whose admirable career guiding the IICI began in 2003. Under Director Ralston, the Institute introduced programmes to include training in Sexual and Gender-Based Violence investigations, Open Source research, Advanced Interviewing, Documenting Scenes of War Crimes and Human Rights Violations and Analysis, as well as its flagship International Investigator Course. We also broadened our outreach to the international community.

John Ralston was succeeded by Philip Trehitt, an international investigator of extensive experience, who has ably carried on the work of the Institute. We extend our heartfelt thanks to John and express our appreciation for and confidence in Philip.

In 2016 we also said goodbye to our Head of Office Niamh Hayes, who is finishing her PhD. We warmly thank her for her service to IICI and wish her all the best in her studies and in life.

Catherine Cissé van den Muijsenbergh joined the Board of Directors in 2016, adding significant experience of international criminal justice. We're very happy to have her join the colleagues of the IICI.

We're planning new programmes and initiatives for this year and the future, in an atmosphere not always friendly to the pursuit of those who perpetrate atrocities. There has been a sea change. The alliance that created the International Criminal Court (ICC) and the UN tribunals has retreated and there is without doubt a degree of confusion, inwardness and uncertainty about the future direction of international justice. Nation states that supported the Court now accuse it of cultural and geographical bias. Wars are waged, as in Syria, with no regard for the strictures of international humanitarian law, and the lives of innocents it is meant to protect. In the absence of international agreement on providing accountability for these crimes, there is pessimism and a feeling of powerlessness.

Not with us. Our particular goal is modest, but indispensable: while we can't change the political climate, we can train investigators to the highest standards so that when the day of reckoning finally comes for those responsible for the worst humanity has to offer, as it almost always does, the best humanity has to offer will be ready. And that's what we're doing.

Raymond McGrath, President

OVERVIEW

The Institute for International Criminal Investigations (IICI) is an international, not-for-profit, non-governmental organisation, dedicated to the training of investigators and related professionals from international tribunals, national governments and civil society in the investigation of war crimes, genocide, crimes against humanity, and egregious human rights violations.

Highlights of IICI's 2016 programmes and activities

IICI runs a regular training programme in The Hague, consisting of its international investigator course and a number of specialist skills courses. Additionally, IICI responds to specific requests from national and international bodies and civil society to conduct tailored training worldwide. We operate in some challenging environments, and we appreciate the dedication of our regular training staff. In addition to our contracted trainers, IICI relies frequently on staff currently serving with

Your management of the challenges of our training and your skill in engaging participants was outstanding.

Senior Pathologist – October 2016

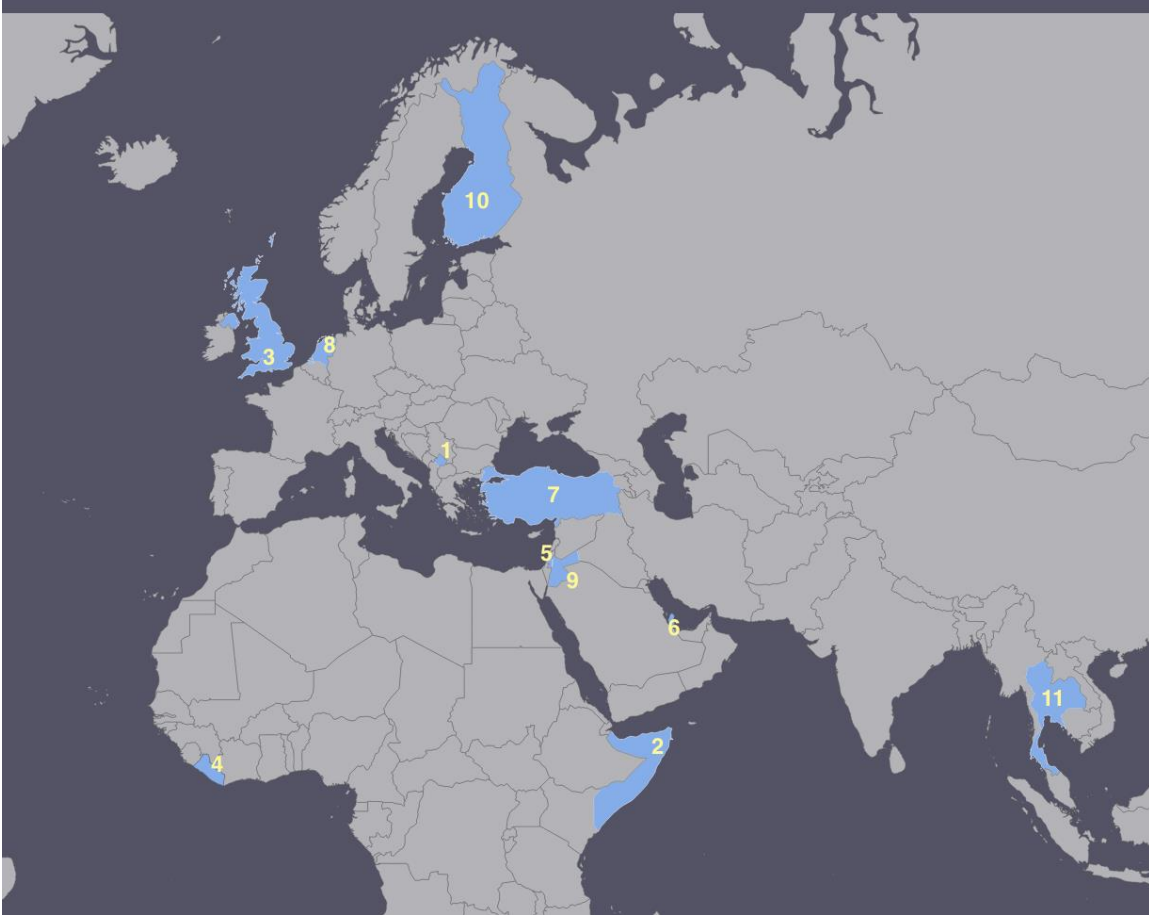
international agencies and tribunals, most especially the International Criminal Court (ICC), the International Criminal Tribunal for the Former Yugoslavia (ICTY) and other UN agencies. We recognise that taking time off from their heavy workload to assist us is not easy and would like to express our heartfelt thanks, both to them and in particular to the management of the institutions, for their continued support. It is invaluable.

IICI also is grateful to our core donors – the Oak Foundation and Sigrid Rausing Trust – for their continued and invaluable support, as well as project donors, particularly the Preventing Sexual Violence Initiative of the Foreign & Commonwealth Office of the United Kingdom (PSVI).

The best thing by far was the team building experience: working with people I had never seen before and that came from different backgrounds, putting together our expertise and experiences in a constructive way. Each of us brought something to our team and I believe we all learnt about the importance of listening to one another and questioning our ideas. It was like building a picture to which each one of us contributed with an essential detail.

International Investigator Course Participant - November 2016

IICI TAILORED COURSES



1. Kosovo: Training course for 20 participants on “Strengthening the Capacity of Civil Society in Kosovo to Document Conflict Related Sexual and Gender Based Violence” co-organised by IICI & the Kosovo Rehabilitation Centre for Torture Victims (KRCT) and supported by the Preventing Sexual Violence Initiative (PSVI) (7-11 March 2016).

2. Somalia: Preparation of security guidelines for legal aid providers supporting SGBV survivors. These guidelines were prepared as a follow-on to

training for this group in the previous year. They were finalised in January 2016 and Legal Action Worldwide used IICI’s initial guidelines as a blueprint for a practical tool for use by partner organisations in Somalia, Somaliland and Puntland.

3. London, UK: Training course for 8 staff of the REDRESS Trust on “Security, Analysis, and Evidence-Collection and Storage in Relation to the Documentation of International Crimes and Grave Human Rights Violations”. It was co-

organised by IICI & REDRESS (4-5 April 2016).

4. Liberia: Training and mentoring to strengthen the investigating capacity for staff of the Global Justice & Research Project (GJRP). The workshop was co-organised with GJRP and Civitas Maxima and took place on 24 April – 1 May 2016 in Monrovia. The workshop built on IICI's earlier assistance to Civitas Maxima and GJRP, whose investigations have been used by Swiss, Belgian and British authorities to investigate and prosecute alleged Liberian perpetrators of atrocities. The IICI also prepared a guideline for GJRP, "Principles and Best Practice for Data Security and Secure Communications". IICI has now revised the document and prepared training materials so that they can be applied generically by the wider NGO community.

5. Ramallah: Training session on International Law and the United Nations System" (24-28 July).

6. Qatar: Workshop for Afghan Human-Rights Monitors on the Investigation and Documentation of Egregious Human-Rights Violations and International Crimes. This was held from 21-25 August 2016 in Doha with 21 participants (six female). The workshop was funded by the Ministry of Foreign Affairs of Finland, with logistical support from the UN Training Centre for South-West Asia and the Arab Region in Doha. Co-organised with the Human Rights Unit of the UN mission in Afghanistan (UNAMA), the workshop was delivered to investigators from the Afghanistan Independent Human Rights Commission (AIHRC), local UNAMA staff and civil

society. The course provided training in the area of interviewing and investigation-planning, including in relation to SGBV. It also provided an opportunity for the participating Afghan organisations to form closer working relationships at the organisational, operational and individual levels.

"The continuous IICI training that we have benefited from during these past few years has been a game-changer for us. We have learned how to approach victims and witnesses in the right way, how to assess and analyze and store the information we collect, how to engage with vulnerable and insider witnesses, how to treat sexual violence victims and how to be more vigilant about our own security. We have become a trusted, professional partner when working with foreign investigative authorities. IICI's contribution to our growth and professionalism has been part and parcel of this success. But above all, the IICI's training has added a whole new dimension to the way the GJRP now works, the way other investigative agencies view the GJRP with the utmost respect and the cooperation we now get from witnesses and victims, as well as from the general Liberian public. All this because of the level of professionalism the IICI's training has instilled in the staff of the GJRP."

GJRP Director Hassan Bility

7. Turkey: Workshop on documentation protocols for Syrian activists. This workshop was organised and led by No Peace Without Justice and held in Gaziantep, Turkey. The IICI was responsible for delivering sessions on its “Guidelines on investigation of conflict-related SGBV against men and boys”. Participants received innovative first-of-a-kind training on a hitherto side-lined issue (see also the IICI workshop in relation to this under ‘Policy Work’ below). As the workshop progressed it became clear that participants needed broader instruction on interview techniques and security in the field. The IICI was able to respond to demand with ad hoc training on both.

‘... uniquely talented and experienced individuals from whom I learned a lot – UN Human Rights Officer – November 2016

In addition to courses tailored to the needs of individual groups, IICI ran a full schedule of comprehensive and specialist courses in The Hague

8. Hague Based Courses:

25th International Investigator Course (25 May-3 June 2016)

There were 16 participants (over half being female) from 12 nationalities: three from human rights organizations and 13 from international tribunals, agencies or governments (including police forces, ICC and the UN). One received an IICI scholarship.

26th International Investigator Course (7-18 November 2016)

There were 22 participants from 17 nationalities (half being female), 3 from human rights organizations, 16 from international tribunals or government agencies (including police forces, ICC and the UN) and three academics. Three were partially funded by IICI scholarships. This course benefits enormously from the assistance provided, as always, by the Royal Netherlands Army School for Peace Missions. A special thank you to Captain Raymond van den Berg for this course.

“All our staff have ... expressed a STRONG appreciation for the course and articulated the relevance for our work. Very good for our team building also.”

Head of the Afghan Human Rights Unit
– August 2016

Analysis Skills Course (9-13 May 2016)

There were 16 participants (9 female, 7 male), including from the ICC, Organization for Security and Cooperation in Europe (OSCE), OHCHR, the United Nations Mission in Mali (MINUSMA), the Office of the United Nations High Commissioner for Human Rights (OHCHR), the Special Tribunal for Lebanon, American Bar Association and various police forces.

Open Source Research Course - Exploiting the Internet as an Information Source (5-6 September

2016) There were 17 participants (7 female/10 male), including from the ICC, Eurojust, OHCHR, and various police forces.

Sexual & Gender-based Violence Course (11-15 July 2016). There were 20 participants (all female), including from the ICC, international and local NGOs, OHCHR, United Nations Mission in South Sudan (UNMISS), United Nations International Children's Emergency Fund (UNICEF) and the United Nations High Commissioner for Refugees (UNHCR), and the Special Tribunal for Lebanon (STL).

Investigative Interview Skills Course (24-28 October 2016) There were 8 participants (5 female/3 male), including from the Special Tribunal for Lebanon, OHCHR, Organization for the Prohibition of Chemical Weapons (OPCW), Civitas Maxima and various police forces.

Documentation of Scenes of War Crimes and Human Rights Violations Course (“DSWC Course”) (21-26 November 2016) There were 20 participants (half female/half male), including from the ICC, International Center for Transitional Justice (ICTJ), OHCHR, independent consultants and various police forces.

Analysis Skills 13 Course (5-9 December 2016) There were 13 participants (9 females and 4 males) including from backgrounds including the Special Tribunal for Lebanon (STL), UN agencies, ICC, local NGOs and police forces.

Justice Rapid Response

In 2016, the IICI designed and delivered three training courses with its long-standing partners, Justice Rapid Response (JRR) and UN Women:

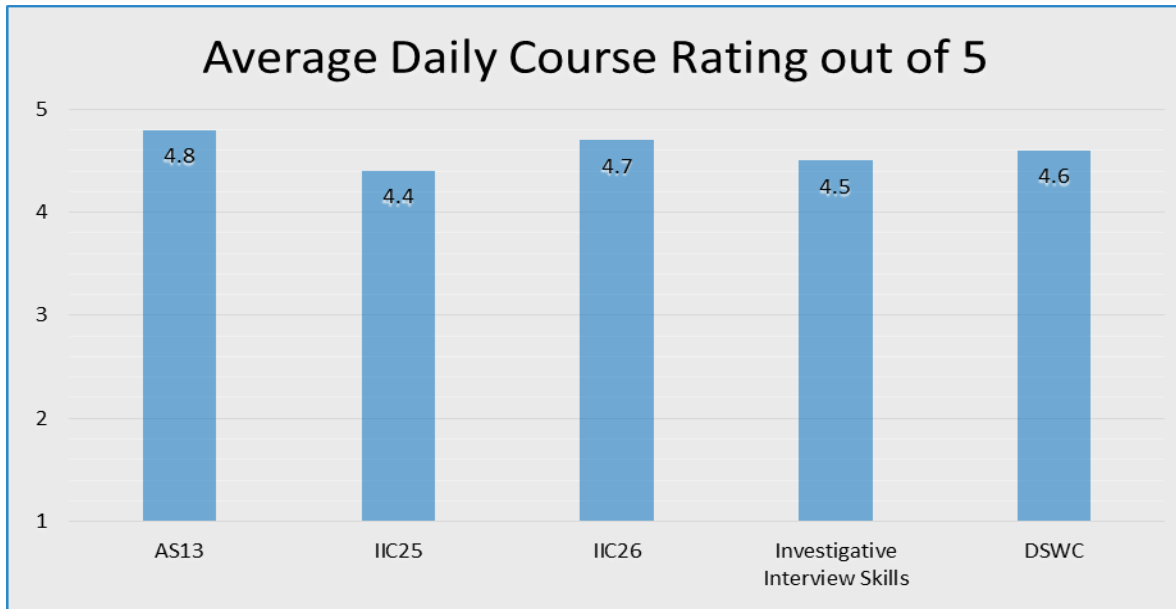
9. Jordan: Training course on “Monitoring and Investigating Conflict-related Violations Involving Children” (MICVIC I) (21-31 August). This was the first course of its kind, and was a joint initiative of JRR, the Romeo Dallaire Child Soldiers Initiative and IICI.

10. Finland: JRR-IICI training course on the “Investigation of International Crimes” (24 participants of which half were female), JRR-Certification Course (10-22 October).

11. Thailand: JRR-UN Women-IICI training course on “Investigating Sexual and Gender-Based Violence as International Crimes” 26 participants of which 75% were female) (5-11 December).

*Like those who have sent emails already,
I too feel honoured to have been part of
such a valuable training event and
gained a wealth of knowledge from all of
your expertise in a variety of areas.*

Associate Professor of Forensic Medicine
– North Africa December 2016



(DSWC - Documenting Scenes of War Crimes and Human Rights Violations Course)

Policy Work

The international community has to date primarily viewed women and girls as the victims of conflict-related SGBV. However, conflict-related SGBV against men and boys is a significantly under-reported and under-examined issue. In order to help address that situation, IICI has over the past few years integrated training on the issue in all relevant IICI courses. In addition, IICI convened an expert workshop which informed the development of a comprehensive set of guidelines for human rights and criminal justice professionals on investigation of conflict-related SGBV against men and boys. The guidelines, the first to address this issue, were published in February 2016, and have already proven their usefulness, including in IICI training courses, for practitioners, and as reference materials for other documentation and investigation tools (including the second

edition of the FCO's "International Protocol on the Documentation and Investigation of Sexual Violence in Conflict").

Implementing projects

IICI's relationship with the UK Foreign & Commonwealth expanded in 2016 when IICI designed, bid for and was awarded an SGBV training and mentoring project in the amount of GBP 690,000 over two years with IICI as lead implementing partner. The project, carried out in conjunction with JRR and REDRESS focuses on strengthening the SGBV investigation skills of civil society in four countries: Sri Lanka, Burma, Uganda and Iraq.

Financial self-sufficiency

Those who most need the training we provide are often those least able to afford

to pay the costs involved in funding it. Since its inception, IICI has kept its fees as low as possible so that its courses remained as accessible as possible. In reality, this has meant that fees have not increased since 2011. It has also tried to offer scholarships to ensure that those who most need the training can get it. We will still aim to continue this ethos. To be able to continue our work, however, we need to be financially viable. IICI is in the process of revising fee structures in order to reach a position where we have full cost recovery for the delivery of courses and projects. At the same time as making course fees more realistic in line with their actual cost, we plan to undertake specific fundraising to allow an increased number of scholarships, particularly for talented Global South candidates.

Donor Core Funding

The IICI extends its appreciation to the Oak Foundation and the Sigrid Rausing Trust for their generous support in 2016.

IICI Core Team in 2016

John Ralston, Executive Director
Philip Trewhitt, Executive Director (since September 2016)
Gabriel Oosthuizen, Programme Director
Niamh Hayes, Head of Office & SGBV Expert (until August 2016)
Ulic Egan, Project Officer
Kirstin McMullen, Head of Office
Sophia Huber, Support Officer
Professor Raymond Murphy, International Law Expert
Willie Nugent, Security Expert and Military Adviser
Bruce Bursik, Investigation & Crime Scene Expert
Glyn Morgan, Analysis Skills

Dr Henriette Stratmann, Forensic Anthropology
Max Marcus, International Law & SGBV Expert
Michelle Jarvis: ICTY
Mike Dixon, Investigation Expert & Interview Trainer
Patricia Viseur Sellers, International Law & SGBV Expert
Erin Gallagher: investigation specialist, International Criminal Court

Consultant trainers in 2016

Dr Chris Dolan: Refugee Law Project, Kampala -
Dr John Tobin: College of Psychiatrists of Ireland
Lada Soljan: International Criminal Tribunal for the Former Yugoslavia (ICTY)
Peter Allan: Private Analysis Consultant
Paul Myers: BBC
Rita Pradhan: ICTY
Dr Soren Blau: Victorian Institute of Forensic Medicine
Dr Vedrana Mladina: New York University Abu Dhabi (NYUAD)
Dr Linda Liebenberg: Psychiatric Consultant
Penny Hart: Halifax Regional Police
Siobhan Hobbs: UN Women
Emmanuelle Marchand: Civitas Maxima
Priya Gopalan: ICTY
Dr Andreas Mischkewitz: Special Tribunal for Lebanon
Ray Cooper: Consultant
Ken Scott: Consultant
Jonna Turunen: Helsinki Police Department
Manoj Sachdeva: International Criminal Court
Jonathan Somer: Persona Grata Consulting
Daniela Baro: Consultant with UN Agencies

Guest Presenters

Andras Vamos-Goldman, Justice Rapid Response
Samuel Emonet, Justice Rapid Response
Hanny Cueva-Beteta, UN Women
Alison Davidian, UN Women
Beini Ye, REDRESS
Feride Rushiti, Kosovo Rehabilitation Centre for Torture Victims
General Romeo Dallaire, Shelly Whitman and **Darin Reeves**, Romeo Dallaire Child Soldiers Initiative
Captain Raymond van den Berg and Staff of the Royal Netherlands School for Peace Operations, Amersfoort & Harskamp

Looking ahead to 2017

In the three years up to the end of 2016, IICI provided six International Investigator courses and 23 specialist-skills courses. IICI also provided 26 in-country training and mentoring workshops to civil society and the justice sector, for countries as diverse as Liberia, Somalia, Afghanistan, Bosnia & Herzegovina, Democratic Republic of Congo and Kosovo.

For Justice Rapid Response (JRR) and JRR-UN Women, the IICI provided 12 courses during the same period, for nearly 300 people, many of whom are now eligible to be rapidly deployed to investigate and document international crimes and human rights violations. (Since JRR's inception, IICI has trained over 700 people for their rosters.)

IICI has also played a crucial role in the creation and consolidation of SGBV investigation protocols and approaches

which are transforming the landscape in this area, and in starting the process of mainstreaming investigation of financial dimensions of international crimes and grave human rights violations.

This output is a tribute to the efforts of my predecessor, John Ralston, and the staff and faculty of IICI, including those like Niamh Hayes who have recently moved on to new ventures, but whose dedication has been invaluable. They have accomplished an extraordinary amount. I would like to thank John for his advice to me on investigations over many years and, in particular, more recently since my arrival at IICI. I would also like to thank the IICI staff and the Board for their welcome and support.

There are many organisations offering training on human rights; on law; on SGBV. Some even offer training on some aspects relevant to international criminal and human rights investigations. No other organisation provides training across the international and domestic investigations spectrum to the depth and quality that IICI does, nor to the diverse audience that we reach. IICI is unique.

My job is to build on the existing legacy and ensure IICI remains highly professional, consistently relevant and – just occasionally - ground-breaking. I look forward to it.

Philip Trehitt

Executive Director IICI(F)

Board of Directors

The IICI is an American 501 c (3) tax-exempt corporation incorporated in the State of California. The IICI Foundation (IICIF) is a Dutch charitable foundation based in The Hague, The Netherlands.

Board Executive Committee

Raymond McGrath - President
Colonel (Retired) Desmond Travers - Deputy President
Nancy Pemberton - Treasurer

Board members

William Schabas - Chair of the Board
Delia Chatoor
Catherine Cissé van den Muijsenbergh
Gerald Gray
William D. Haglund
Lt-General Gerry McMahon
Bernard O'Donnell
Heather Ryan
Jayne Stoyles
Kaoru Okuizumi
Ken Roberts
Beth van Schaak

We would like to express our sincere gratitude to [AKD Benelux Lawyers](#) for their pro bono assistance to the IICI.



Council of Advisors

The Council of Advisors is composed of prestigious individuals in the field of international law:

M. Cherif Bassiouni
Youk Chhang
Richard J. Goldstone
Dennis McManus
Karen Snell
Lord Wasserman

Fees

IICI Executive Director Fees:
€99,095 were paid for the services of the Executive Director for administration of the IICI and facilitation of IICI projects (combined fees for John Ralston and Philip Trehitt).

I would like to thank you and your colleagues at the IICI for such a wonderful course in The Hague, despite the cold and rain. I learnt so much and had a great time. The trainers were patient, interesting and informative. I really enjoyed going to the military camp, given I don't get too many chances to get inside a tank or hold an AK47...

Senior Prosecutor – Australia
November 2016

STATEMENT OF FINANCIAL POSITION as at 31 December, 2016

FINANCIAL POSITION

3.1. <i>Working capital</i> (in Euros)	<u>31st December 2016</u>	<u>31st December 2015</u>
Fixed assets:		
Office equipment	6.850	8.693
Current assets:		
Accounts receivable	6.285	2.161
Bank and cash	289.580	398.410
	<u>295.865</u>	<u>400.571</u>
Restricted/Unrestricted funds	./99.369	./174.800
Current liabilities	./36.059	./25.197
	<u>./135.428</u>	<u>./199.997</u>
 Working capital	 167.287	 209.267
	<u>=====</u>	<u>=====</u>

SUMMARY OF REVENUE AND EXPENDITURE

