



2018 INSTITUTE FOR INTERNATIONAL CRIMINAL INVESTIGATIONS



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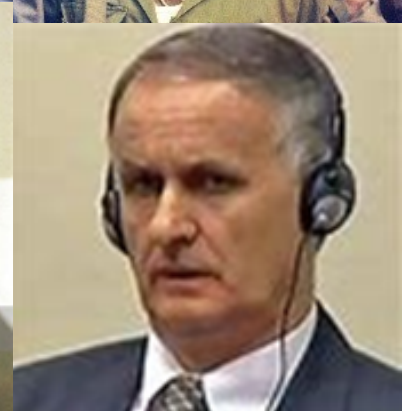
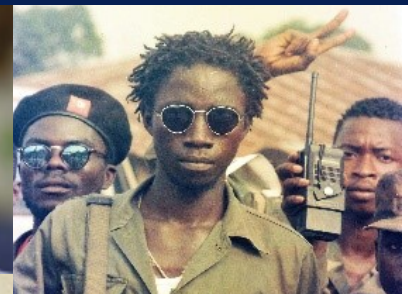
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“Our particular goal is modest, but indispensable: while we cannot change the political climate, we can train investigators to the highest standards, so that when the day of reckoning finally comes for the worst humanity has to offer, as it almost always does, the best humanity has to offer will be ready.”

Raymond McGrath, President



President's Message



2018 was another busy year for the Institute. We ran our usual full programme of courses and instituted a new course, Financial Dimensions of War Crimes/Human Rights Investigation. We also developed an open source investigation course in partnership with the UC Berkeley Human Rights Center. We provided specialised tailored training to civil society and provided our usual support to Justice Rapid Response (JRR). In collaboration with REDRESS and JRR, we completed a major UK government-funded project to support civil society in countries such as Uganda, Myanmar and Iraq in documenting conflict-related sexual and gender-based violence. It was done on time and on budget. The updated training materials which IICI created for the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict have also been well-received by the international community.

On the saddest day of our year, we lost a beloved founding member, Lt General Gerard McMahon, former Chief of Staff of the Irish Defence Forces. He was a brave soldier and a firm believer in the dignity of the individual. Our deepest sympathy goes out to his family and friends. We will always miss him.

But we also welcomed to the Board a new generation of Irish military involvement with the addition of Col. Bernard Markey. Col. Markey is currently serving as Assistant Chief of Staff of the Military Staff of the European Union. We're very happy to have him as a colleague.

When the IICI launched its first courses, less than a third of investigators who came to us for training were female. While some were from civil society and UN organizations, two-thirds were law enforcement: prosecutors and investigators from international tribunals or from national war crimes units.

While we still train new entrants to six national war crimes units on a regular basis and many staff from

the International Criminal Court and other tribunals, at least one-third of participants now come from civil society. Another third come from UN human rights bodies, specialized agencies or UN peacekeeping missions. In 2018, almost all courses were either split equally on gender lines or had a majority female presence. The world of investigations has changed and we are changing with it.

International bodies and law enforcement increasingly rely on civil society to provide evidence, and there are few if any other organisations providing civil society with training of this type and quality. Nor - just as importantly - are there many organisations bringing civil society, international tribunal staff, UN mission staff and national law enforcement together in this way. We see ourselves not just as building skills, but creating a community of people dedicated to accountability for atrocities—a community that shares the conviction that there is such a thing as the truth, and such a thing as the rights of the citizen.

The political pressure to hold perpetrators to account for atrocities grows. Sadly, this is not always accompanied by concrete support for those trying to do so.

At IICI, we do what we can to help, and we will try to be there for the International Criminal Court, the United Nations, national war crimes units and, just as crucially, civil society whenever and for as long as they need us.

Raymond McGrath



Overview

The Institute for International Criminal Investigations (IICI) is a not-for-profit, non-governmental organisation, dedicated to the training of investigators and related professionals from international tribunals, the UN and other international organisations, national authorities and civil society in the investigation of war crimes, genocide, crimes against humanity, and serious human rights violations.

IICI runs a regular training programme in The Hague, consisting of its international investigator course and a number of specialist skills courses. Additionally, IICI responds to specific requests from national and international bodies and civil society to conduct tailored training worldwide. We operate in some challenging environments, and we appreciate the dedication of our regular training staff. In addition to our contracted trainers, IICI relies on staff currently serving with international

agencies and tribunals, most especially the International Criminal Court (ICC), the United Nations International Residual Mechanism for Criminal Tribunals and national police authorities, as well as civil society organisations. We recognise that taking time off from their heavy workload to assist us is not easy and would like to express our heartfelt thanks, both to them individually and also in particular to the management of the institutions, for their continued support in releasing their staff. Their assistance is invaluable and hopefully reflects the value that these organisations place on the work we do for the international investigation community.

IICI also is grateful to our core donors – the Oak Foundation and Sigrid Rausing Trust – for their continued core support over many years, as well as the numerous individuals who have contributed to our work.

2018 Course Participants

In 2018 the Institute for International Criminal Investigations trained over 200 people from 48 different nationalities. They came from a wide range of organisations, including amongst others:

- Yazda
- Syrian Archive
- Netherlands Institute for Human Rights and Medical Assessment
- *La Fédération Nationale des Associations Engagées dans le Domaine de l'Enfance*
- Sahan Research
- European Center for Constitutional and Human Rights
- Global Witness
- Open Secrets (South Africa)
- The Sentry
- TRIAL International
- Civitas Maxima
- The Syrian White Helmets
- Open Society Justice Initiative
- Legal Action Worldwide
- Amnesty International
- Save the Children
- Human Rights Watch
- UNICEF
- International Committee of the Red Cross
- *Médecins Sans Frontières*
- The International Criminal Court
- Office of the Attorney General, Switzerland,
- Canadian Dept of Justice, Crimes Against Humanity and War Crimes Section
- UK Metropolitan Police War Crimes Unit
- Dutch Police National War Crimes Unit
- German Police National War Crimes Unit
- Swedish Police National War Crimes Unit
- Australian Federal Police War Crimes Unit
- Europol
- UN Office of the High Commissioner for

Human Rights (OHCHR)

- UN Mission in the Democratic Republic of Congo (MONUSCO)
- UN Mission in Haiti (MINUSTAH)
- UN Mission in the Central African Republic (MINUSCA)
- United Nations Population Fund
- Center for Justice and International Law
- UC Berkeley Law School

The presentations were specific and understandable. It was easy to understand the link the techniques from the previous lessons. ...I personally gained so much knowledge and will be using the skills in my work.

NGO personel (Investigative Interview Skills Course Participant)

"I truly enjoyed the experience and feel that I learned so much! In fact, the course was addictive - I now would like to attend more IICI courses..."

Prosecutor (International Investigator course 29)

"I am incredibly satisfied with the course. I have done quite a few trainings and courses during my professional life and this one beats them all. Without doubt."

Prosecutor (International Investigator course 30)

"It was also a privilege to be trained by experts with remarkable field experience, offering unique guidance and practical savoir-faire for the future. The instructor's passion in each presentation was palpable. Additionally, the breakdown of the modules between theoretical and practical work was extremely beneficial, allowing us to put into practice what was being taught during the classes. "

NGO personnel (International Investigator course 30)

"Donors should know how great the course is. I don't think there are many courses out there that equal the quality and invaluable content "

NGO personnel (International Investigator course 30)

Our 2018 Regular Courses



29th & 30th International Investigator (IIC) Courses - (14 – 25 May) & (29 October – 9 November)

This is an intensive course aimed at those with an existing level of professional competence and experience in investigations or related areas. Its workload and exercises are deliberately designed to replicate the pressures of an investigation mission environment. By the end, participants are able to identify the legal elements of international crimes and violations and plan an investigation strategy to collect evidence to prove those required elements. They will have the basic skills to document a crime scene and to interview witnesses and victims in order to collect evidence to a standard admissible for criminal prosecution, human rights reporting or other documentation purposes. They will know how to do so in a manner which protects themselves, their witnesses and their evidence. As always, this course benefits enormously from the assistance provided by the Royal Netherlands Army School for Peace Operations. A special thank you to their staff. In 2018, we also had the privilege of being assisted on this course by the staff of the

Dutch *Nationaal Militair Museum*, who provided access to their extraordinary collection of weaponry and expertise. We are truly grateful.

Documentation of Scenes of War Crimes and Human Rights Violations (DSWC) Course, 28 May – 1 June

The objective of the course is to demonstrate and instil a systematic approach to processing scenes of international crimes and grave human rights violations. It focuses on how to utilise sketches, video-recordings and photographs in documenting scenes, as well as basic collection methodology for physical evidence to ensure it maintains its evidentiary value.



Analysis Skills Course (AS), 26 – 30 March

The Analysis Skills course is designed to equip individuals with the skills required to provide analytical support to the investigation of serious violations of international humanitarian, criminal and human rights law. Students are also provided with a basic knowledge of military and para-military organisations, including their functioning and tactics, in so far as these are relevant to international crime investigations.

Financial Dimensions of War Crimes/Human Rights Investigations (FDWCI) Course, 5 - 9 March

Provided by IICI for the first time in 2018, this is a new course focussed on identifying financial flows related to atrocities and identifying, collecting and utilising financial evidence as part of a broader investigation into war crimes or human rights abuses.

"I've recovered from the week, just not from the withdrawal! Spending 24/7 with such an intense, great community made it hard to come back to reality. Thanks for running such a great training"

NGO personnel (Financial Dimensions of War Crimes/Human Rights Investigations course)

"I wanted to write to thank you so much for the course last week. It was excellent, and exceeded my (high) expectations. I learnt a lot about both the substance of the relevant international criminal law, but also how to translate that into effective investigations, and am confident I'll be planning and conducting my fieldwork in a vastly improved way as a result. I also left feeling really inspired by the week - from such lovely course organizers, great presenters, and a wonderful group."

NGO personnel (Sexual & Gender-based Violence Investigations course)

A truly amazing training. I learned so much and take a lot away from the whole training and experience. You three worked perfectly as a team, which is a good example for all of us. Thousands of thanks to all of you.

UN personnel (Investigative Interview Skills Course Participant)

"I found the course hugely rewarding and your efforts in delivering two weeks of comprehensive course study in such a complex field of work was hugely impressive. Achieving such positive learning outcomes with limited funds and resources was remarkable really. Having spoken to many attendees before and after the course I know many of us felt the same way."

*International monitoring team leader,
(International Investigator course 29)*

"Thank you again for an amazing course. It was a very well thought course with great instructions and examples. I am implementing the things I learnt with great results."

National forensic specialist, (Documentation of Scenes of War Crimes course)

"I wanted to write to thank you so much for the fantastic course last week. I think that my capacity to work in the field of international crimes of sexual violence was significantly increased – in a way that is disproportionate to the mere week that I spent at IICI. I found the quality of the speakers to be exceptional – not only in their professional achievements but in their training skills and ability to engage the participant's own thought processes."

NGO personnel (SGBV course)

"The course is excellent and the people associated with your organisation are first rate, both in terms of professional and academic pedigree, but also as individuals. The environment was pleasant, warm and the interaction between very diverse constituents was fascinating. I personally learnt a great deal, I overcame a bias, being the only participant from my sector, I encountered individuals drawn from multiple agencies and I came away with a very positive impression"

*Commercial security expert/investigator,
(Investigation Team Leader course)*



Sexual and Gender Based Violence (SGBV) Course, 9 – 13 April

A one-week course covering specialist skills required for investigation of SGBV crimes and violations including: International Humanitarian Law; specialist interview skills; trauma awareness; witness management.

Investigative Interview Skills (IIS) Course, 15 – 19 October

A 1-week course covering cognitive interviewing skills, including planning and preparation, relationship building and managing information as well as the key considerations for approaching survivors/victims.

International Investigation Team Leader Course (ITLC), 12 -16 November

This course is aimed at both human rights investigators and international law enforcement, either currently at the team leader level and those for whom a leadership role is the next step.

"I cannot emphasize enough how helpful the (very realistic) team/conflict management exercises you came up with last year have been in my day-to-day work."

UN investigations team leader, (Investigation Team Leader course)

"I found the course brilliant. I have never been on a course that intense or demanding before however I have not learnt as much on one either...I hope that this won't be the last IICI course that I attend"

Police officer, national war crimes unit, (International Investigator course 30)

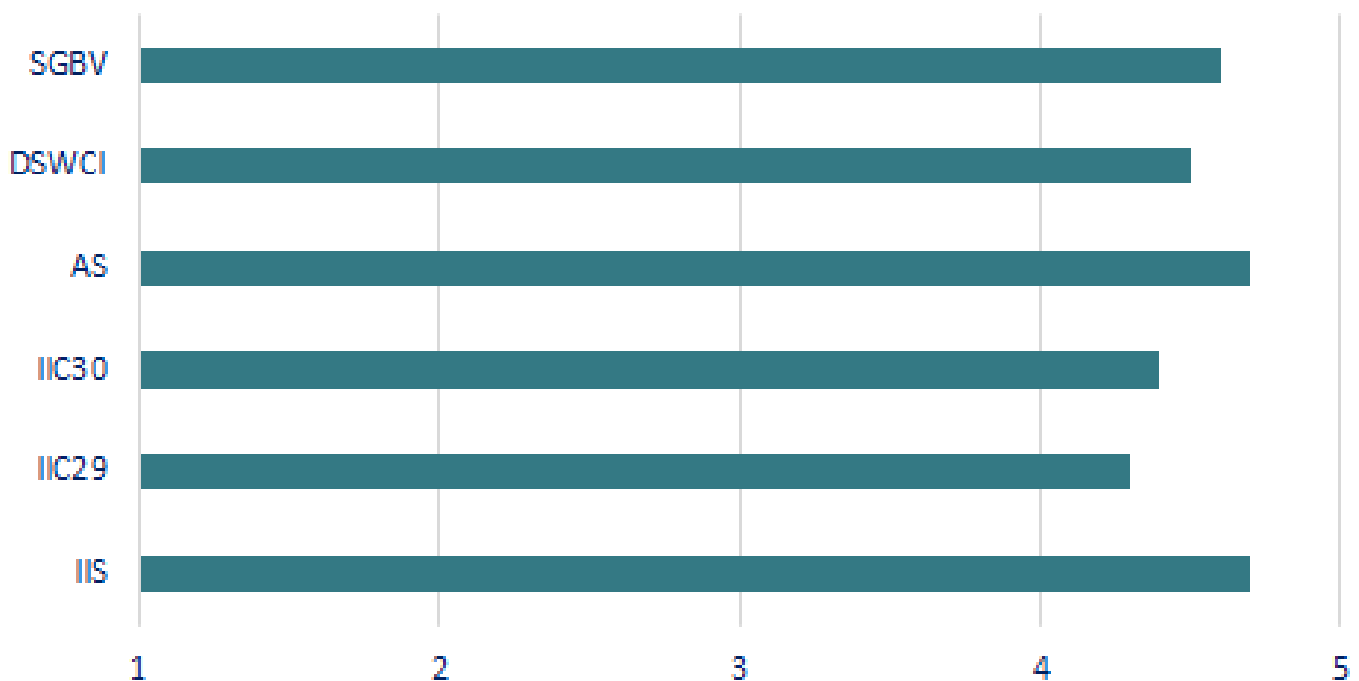
"We had a colleague on mission from Geneva a while back, and when they found out I had completed the IICI investigators course they mentioned that it was the 'gold standard' of training and that more human rights officers needed to do it. Could not agree more."

NGO personnel (Sexual & Gender-based Violence Investigations course)



COURSE EVALUATIONS

2018 Course Evaluations (Scale of 1 -5)



"Thank you so much for the amazing training course! It really was the most practical and helpful course I have ever attended."

*United Nations Human Rights Officer
(Sexual and Gender Based Violence Course)*

Implementing projects

In 2018, IICI completed a two-year training and mentoring project focusing on conflict-related Sexual and Gender-based Violence (SGBV), funded by the UK government's PSVI initiative. IICI led the project, working in conjunction with JRR and REDRESS. The project focused on strengthening the SGBV documentation skills of civil society in/from a number of countries including Myanmar, Uganda and Iraq, amongst others. At the request of UN Women, IICI assisted the Bangladeshi Human Rights Commission and its local partners to assess their capacity to document SGBV against the Rohingya refugees from Myanmar, and advise them on a development plan for future SGBV documentation. IICI and REDRESS also developed country-specific supplements to the 2017 International Protocol on the Documentation and Investigation of Sexual Violence in Conflict, tailored to national SGBV investigations. IICI also updated the training materials accompanying the new edition of the International Protocol itself.

IICI has now started developing written guidelines for the

investigation of international crimes and serious human rights violations involving children, aimed at international and national criminal and human rights investigators, prosecutors, judges and policy/law makers. Investigating such crimes and violations in resource-constrained environments (such as conflict-affected and failed-state contexts, refugee and IDP camps) in accordance with the best interests of children, applicable international law and best practices, will form a key component of the guidelines. The guidelines will plug an important gap, and support the building of the international community's capacity to properly investigate and pursue justice.



2018 STAFF & TRAINERS

2018 Headquarters Staff:

Philip Trehwitt, Executive Director
Gabriel Oosthuizen, Programme Director
Ulic Egan, Programme Manager
Kirstin McMullen, Head of Office
Sophia Huber, Support Officer

Other trainers and mentors:

Professor Raymond Murphy, National University of Ireland, Galway
Willie Nugent, Consultant
Bruce Bursik, Consultant (now International Criminal Court)
Glyn Morgan, Consultant
Dr Henriette Stratmann, Consultant
Max Marcus, Consultant
Mike Dixon, Consultant
Patricia Viseur Sellers, Consultant
Erin Gallagher, International Criminal Court
Penny Hart, Halifax Regional Police, International, Impartial and Independent Mechanism (IIIM)
John Ralston, former Chief Investigator ICTY and former Executive Director of IICI
Dr John Tobin, College of Psychiatrists of Ireland
Paul Myers, BBC Academy's Investigation Support Project & The Research Clinic
Dr Linda Liebenberg, Psychiatric Consultant
Ljiljana Todorovic, Psychologist
Dean Manning, Australian Federal Police
Emmanuelle Marchand, Civitas

Maxima

Priya Gopalan, International, Impartial and Independent Mechanism (IIIM)

Ray Cooper, Consultant

Amanda Brettell, International, Impartial and Independent Mechanism (IIIM)

Danae van der Straten Ponthoz, Consultant

Félim McMahon, International Criminal Court/UC Berkeley

Beini Ye, REDRESS

Staff of the Royal Netherlands School for Peace Operations, Amersfoort & Harskamp

Staff of the Dutch National Military Museum (*Nationaal Militair Museum*)

Dr Ingrid Elliot, Consultant

Niamh Hayes, Gender and Children Unit of the Office of the Prosecutor at the ICC

Anthony Forde, Leeds Metropolitan University

Kathy Roberts, Transitional Justice Clinic, Center for Justice and Accountability

Reinhold Gallmetzer, International Criminal Court

James Bevan, Conflict Armament Research

Michael Gibb, Global Witness

Nicole Samson, International Criminal Court

Adrijana Hanušić Bećirović, TRIAL



Specialist Courses

In addition to our regular courses, we also run roster recruitment courses for Justice Rapid Response, UN Women and a range of specially designed courses for governments, international organisations and civil society worldwide.

JRR Recruitment Courses:

IICI has been the training provider for the inter-governmental Justice Rapid Response initiative for many years. The aim of these courses is to train and evaluate justice professionals and thereby increase the number of experts that can be deployed rapidly to national, international and regional accountability and transitional justice mechanisms in order to help ensure those bodies have the expertise to properly document, investigate, analyse and prosecute the international crimes of genocide, crimes against humanity and war crimes, and serious human rights violations.

Investigating Sexual and Gender-based Crimes (SGBV) as International Crimes - Sarajevo, Bosnia & Herzegovina, 16-26 July 2018

This recruitment course was jointly organised by IICI, Justice Rapid Response (JRR) and UN Women. It was specifically focussed on investigations of sexual and gender-based violence and recruiting for the JRR/UN Women specialist SGBV roster.

JRR Expert Roster Recruitment Course - International Criminal Investigations, The Hague, the Netherlands, December 2018

The recruitment course was jointly organised by IICI and JRR.

Civil Society courses:

In 2018, IICI provided documentation skills and legal training for various organisations including Médecins Sans Frontières and FIDH.

Some agencies and organisations request that IICI keeps its assistance to them confidential. Other specialty courses are therefore not mentioned for security and confidentiality reasons.



Message from the Executive Director

2018 was a good year. There has been no decrease in the demands for our services. IICI's courses remain highly sought after (we are still averaging 4-5 applicants for each place on the International Investigator Course for example). IICI's goal is not just to train people to investigate crimes and human rights violations though. It is also to drive policy and shape the investigative landscape where possible. With this in mind, our Financial Dimensions of War Crimes/Human Rights Investigations course was held for the first time in March 2018. As well as using money trails to help to build legal cases against those with direct or command responsibility for atrocities, the course also attempts to widen the concept of 'perpetrator', focussing on individuals and corporations who aid and abet crimes with their funding and logistical support, pursuing those who would describe themselves as businesspeople, but who facilitate atrocities as surely as those who pull the trigger. The course attracted strong interest from across the investigative spectrum, including law enforcement and the ICC, but there was also a particularly strong representation from civil society, probably due to this course being the first of its kind offered to a human rights audience.

Looking forward, the UK government has asked IICI to lead a project, in concert with the Nadia Murad Initiative, to develop a code of conduct for donors and funding-recipients to ensure those groups receiving donor-funding interact with witnesses and survivors in an appropriate way and share information to avoid repeated re-interviewing and potential re-traumatisation. In partnership with the Open Society Foundation, IICI will begin a programme of investigation training and

long-term mentoring of civil society across Africa. And together with the Center for Justice & Accountability, IICI will provide investigation skills training for Syrian lawyers to improve their capacity to collect and present evidence of crimes committed in Syria. We are also continuing to fill policy gaps, specifically the lack of expertise relating to international investigations involving children, through the creation of international guidelines.

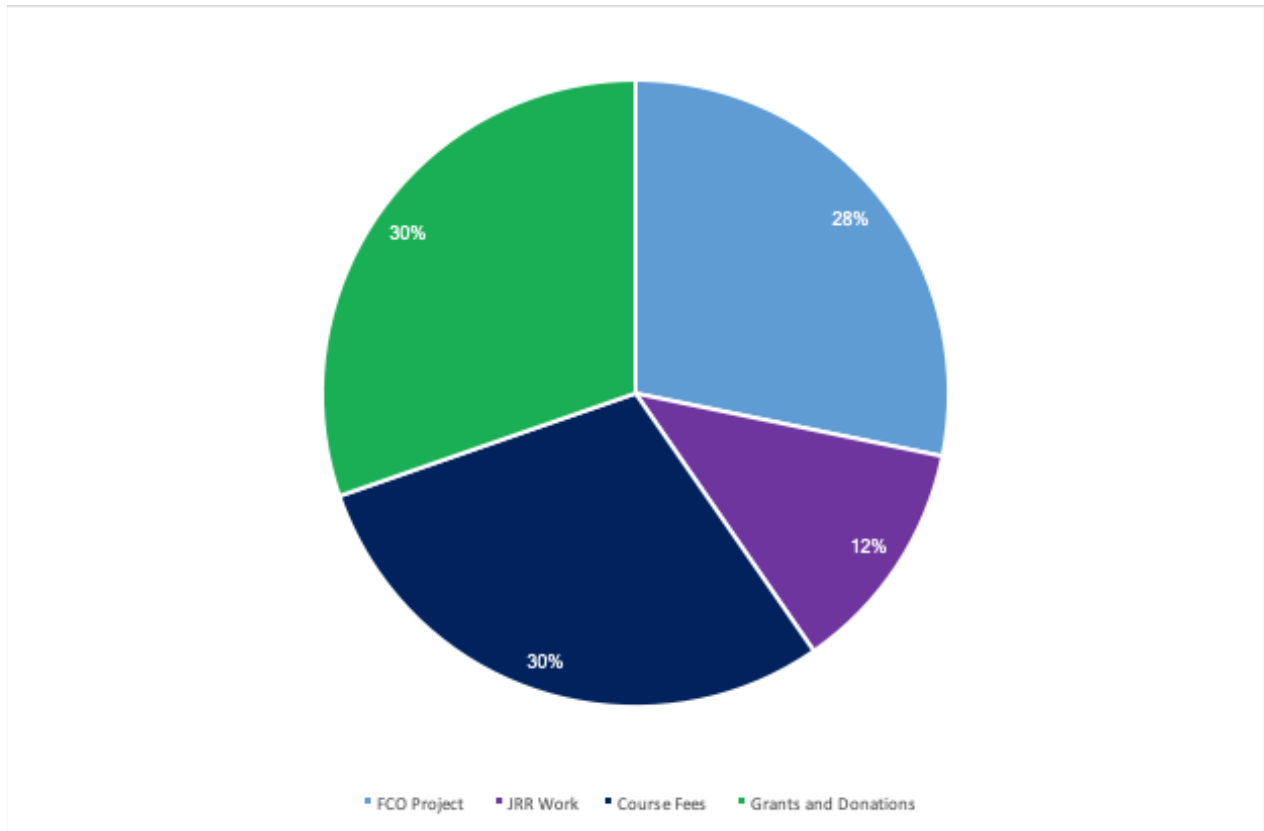
Funding is tight as always, but for the moment, the future seems bright. Whatever we have achieved in 2018, and will achieve going forward, is due to the dedicated staff and trainers who devote their time to IICI. They are a privilege for me to work with and I thank them all.

Philip Trewitt

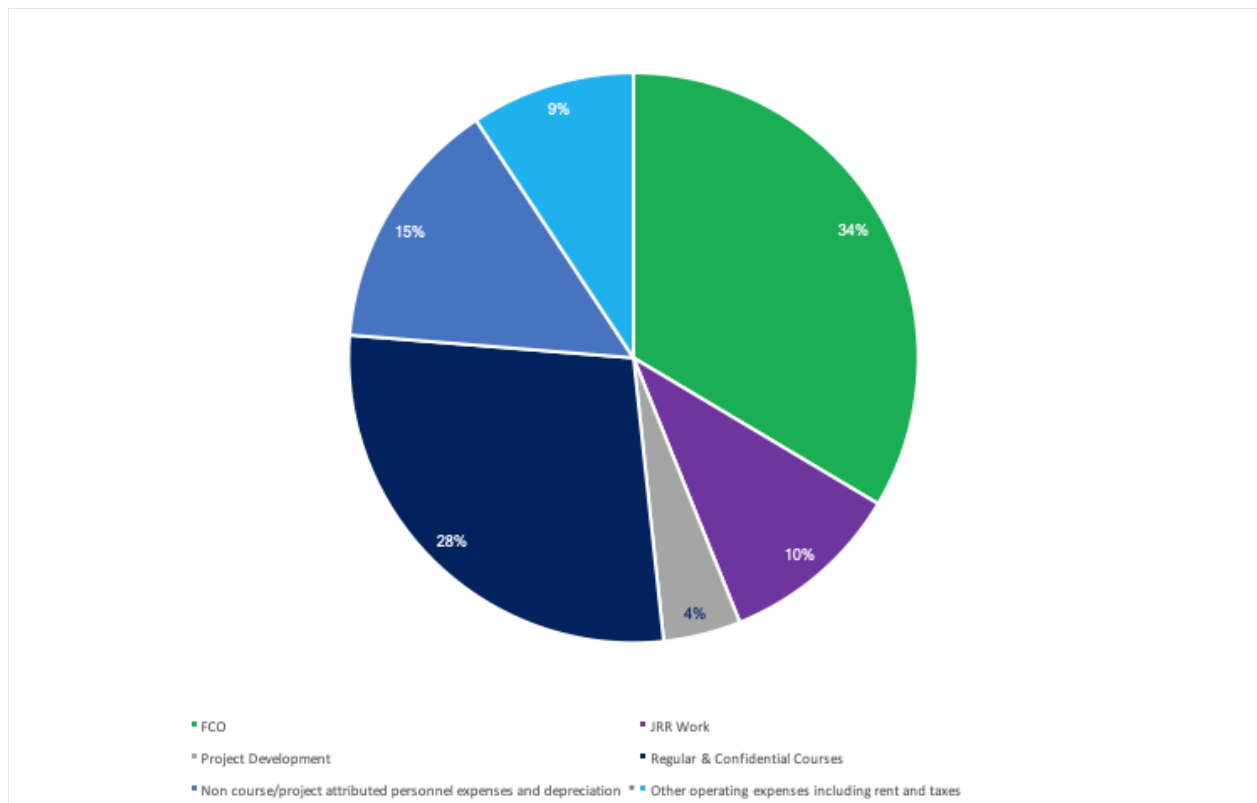
Executive Director



Revenue Total €921,027



Expenditure Total €880,775



* This includes headquarters staff salaries and fees paid to the Executive Director and Programme Director for work not attributed to courses or specific projects, such as project development or headquarters administration. In 2018, the Executive Director received a total of EUR 92,419 from IICI.

IICI Board of Directors

The Board of Directors of the IICI is the governing body of the Institute. It is composed of experts from around the world, and from disciplines relevant to both teaching and conducting investigations into serious violations of international humanitarian law: military officers, human rights investigators, academics, criminal investigators, and experts in international law.

Raymond McGrath

Nancy Pemberton

Colonel Desmond Travers

Delia Chatoor

Catherine Cissé van den Muijsenbergh

Gerald Gray

William D. Haglund

Colonel Bernard Markey

Bernard O'Donnell

Kaoru Okuizumi

John Ralston

Ken Roberts

Heather Ryan

William Schabas

Beth van Schaak

Jayne Stoyles



Institute for International Criminal Investigations

The Institute for International Criminal Investigations (IICI) exists to raise the quality of international investigations of mass atrocities and serious human rights violations, through providing training and mentoring for the international community. We train prosecutors and investigators from the International Criminal Court (ICC), ad hoc international tribunals, United Nations agencies, national police war crimes units and increasingly civil society. IICI is not an advocacy body, nor a research organisation, but a provider of the hard investigation skills needed to gather evidence which will stand up to scrutiny and allow perpetrators of mass atrocities to be brought to justice.

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