



2019 INSTITUTE FOR INTERNATIONAL CRIMINAL INVESTIGATIONS



Photo by IICI Alumni - Syria

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The Institute for International Criminal Investigations (IICI) exists to raise the quality of international investigations of mass atrocities and serious human rights violations, through providing training and mentoring for the international community. We train prosecutors and investigators from the International Criminal Court (ICC), ad hoc international tribunals, United Nations agencies, national police war crimes units and civil society. IICI is not an advocacy body, nor a research organisation. Our primary purpose is to provide the hard investigation skills needed to gather evidence which will stand up to scrutiny and allow perpetrators of mass atrocities to be brought to justice.



Photo by IICI Alumni - Syria

President's Message



2019 saw the IICI operating at full capacity, giving courses around the globe to a wide range of investigators: members of civil society, including Syrian lawyers and African human rights activists; to NATO and other military personnel in association with the Irish Defence Forces; and to Justice Rapid Response — all this in addition to our regular International Investigator and specialist courses in The Hague. Our other projects included leading the development of an international Code of Conduct for the documentation of conflict-related sexual violence (the "Murad Code of Conduct").

All of this activity took place against the background of continuing conflict in Yemen, Afghanistan, Syria and elsewhere, which, in the absence of concerted action by the international community as a whole, continues to increase the prevalence of international crimes and violations. The assumption that, all other options being exhausted, the international

community should respond to crises in a coordinated way, based on international law, is being grievously tested. As I write this in 2020, we face a new type of threat - COVID-19. No country is neutral in this battle; there are no non-combatants and no border is inviolable. The one dependable fact is human suffering. This has been the horrible reality for many of those subject to war crimes and human rights violations for so long. Now, to some extent, it affects all of us. Let us hope one day to defeat all the viruses that afflict this suffering world.

Finally, in 2019 we marked the occasion of Dr. Jerry Gray's last IICI board meeting. Jerry has been in the IICI since its inception at Galway in 2001 and his early support of our efforts were particularly critical to its success. Year in and year out, his belief in and contribution to the cause of international justice has been steadfast and unwavering. The Board extend its gratitude to him and its warmest wishes for the future.

"Our particular goal is modest, but indispensable: while we cannot change the political climate, we can train investigators to the highest standards, so that when the day of reckoning finally comes for the worst humanity has to offer, as it almost always does, the best humanity has to offer will be ready."

Raymond McGrath, President



Overview

The Institute for International Criminal Investigations (IICI) is a not-for-profit, non-governmental organisation, dedicated to the training and mentoring of investigators and related professionals from international tribunals, UN agencies and other international organisations, national police war crimes units and civil society in the investigation of war crimes, genocide, crimes against humanity and serious human rights violations.

IICI runs a regular training programme in The Hague, consisting of its flagship International Investigator Course and a number of specialist skills courses. Additionally, IICI responds to specific requests from national and international bodies and civil society to conduct tailored capacity-building worldwide. We operate in some challenging environments, and this is only achieved through the dedication of our regular training staff. In addition to our contracted trainers, IICI relies on staff currently serving with international agencies and tribunals, most especially the International Criminal Court (ICC), national police authorities, and civil society organisations. We recognise that taking time off from their heavy workload to assist

us is not easy and would like to express our heartfelt thanks. We would also extend our appreciation to the management of the institutions, for their continued support in releasing their staff. Their cooperation is invaluable and hopefully reflects the value that these organisations place on the work we do for the international investigation community.

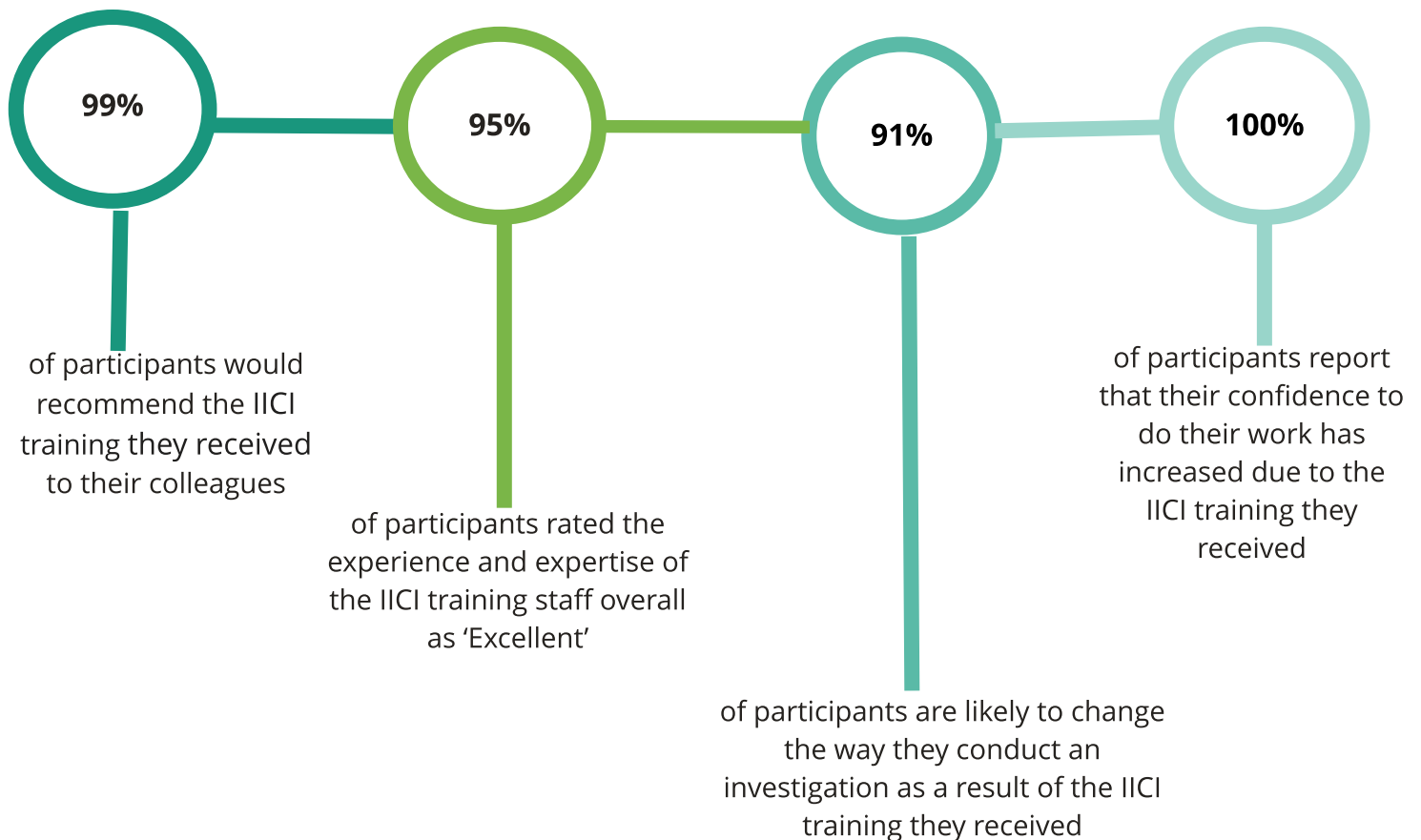
IICI also contributes to the setting of standards and best practices for international criminal and human rights investigations. We do this through our capacity-building work and through special collaborative projects such as the global code of conduct for investigating and documenting conflict-related sexual violence (the "Murad Code") and the development of guidelines for the investigation of international crimes and serious human rights violations affecting children.

IICI is grateful to our core donors - the Oak Foundation and Sigrid Rausing Trust - for their continued core support over many years, as well as the numerous individuals who have contributed financially to our work.

"My employer is very impressed indeed. Again, thank you (and the whole team) so much for everything. It was truly a lifetime experience." - IIC32 Participant

"Thank you for the opportunity to participate in this outstanding class! I know many of the courses are hard to get in to - so I hope you will add more classes in the future." - FDWCI Course Participant

"The knowledge and experience of the training staff was at the highest level. Field tested professionals!" - International Team Leader Course Participant



2019 Course Participants

In 2019 the Institute for International Criminal Investigations trained over 200 people from 48 different nationalities. They came from a wide range of organisations, including:

- Yazda, Yazidi Global Organisation
- TRIAL International
- Hands Up Foundation
- Global Echo Litigation Center
- Empower, LLC
- Human Rights Watch
- Syrian Justice and Accountability
- Amnesty International
- Public International Law & Policy Group
- Defiende Venezuela
- Open Society Justice Initiative
- La Strada, European Platform Against Trafficking in Human Beings
- Wellspring Philanthropic Fund
- Oxfam Novib
- International Bar Association's Human Rights Institute
- Open Society Justice Initiative
- Gambia Truth, Reconciliation and Reparations Commission (TRRC)
- International Cooperation, Germany (GIZ)
- International Commission Against Impunity in Guatemala (CICIG)
- Commission for International Justice and Accountability (CIJA)
- The International Commission of Jurists (ICJ)
- Save the Children, Netherlands
- Helsinki Deaconess Institute/Centre for Psycho-traumatology
- NATO
- Europol
- Republic of Serbia, Office of the War Crimes Prosecutor
- Netherlands Police (War Crimes Unit)
- Royal Canadian Mounted Police (Sensitive & International Investigations Division)
- Australian Federal Police (Offshore & Sensitive Investigations, Counter Terrorism & Special Investigations Command)
- Metropolitan Police, United Kingdom (War Crimes Unit)
- Garda Siochana, Police Service of The Republic of Ireland
- Federal Department of Justice and Police, Switzerland
- Office of the United Nations High Commissioner for Human Rights (OHCHR)
- United Nations Population Fund (UNFPA)
- United Nations International Residual Mechanism for Criminal Tribunals (MICT)
- OSCE Special Monitoring Mission to Ukraine
- United Nations High Commissioner for Refugees (UNHCR)
- United Nations Assistance Mission for Iraq (UNAMI)
- United Nations Mission in Kosovo (UNMIK)
- United Nations Mission in South Sudan (UNMISS)
- The United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)
- (Some other organisation names withheld for security reasons)

"I especially treasure the learning outcomes of all the practical exercises. The very first day, we were put in the context of a hypothetical country situation, which resulted in the best way to put in practice the knowledge and develop the relevant skills." - IIC32 Participant

"I wish more human rights defenders and donors can see the value of this training especially where there is gross violation of human rights." - Civil Society Investigation Skills Training Participant

"IICI selection process is very rigorous, so the participants of the course were an impressive group of talented individuals coming from very diverse backgrounds and different regions of the world. This is wonderful because everyone can learn from one another in a very significant way." – IIC32 Participant



2019 Projects

Murad Code Project

IICI is leading the development of the Murad Code: a global code of conduct for investigating and documenting conflict-related sexual violence. Named after the Nobel Peace Prize laureate, Nadia Murad, the overall project is a collaboration between IICI and the Preventing Sexual Violence in Conflict Initiative of the UK government (PSVI) in consultation with Nadia's Initiative.

The project aims to build and support better documentation practice in relation to survivors of conflict-related sexual violence and ensure their experiences are recorded in a safer, more ethical and more effective way, which upholds their human rights. A second main project component is a survivor's charter. Prepared mainly by survivors themselves, and reflecting the core commitments of the Murad Code, this will express how they would wish documenters to engage with them.

2019 saw the development of a draft Murad Code following extensive comparative research and preliminary discussions with 166 actors and stakeholders from across the globe and different fields. The draft Murad Code will be launched for global consultations

and further development in mid-2020, along with a project website: muradcode.com.

Guidelines for investigating crimes affecting children

IICI has started developing written guidelines for the investigation of genocide, crimes against humanity, war crimes and serious human rights violations against and otherwise affecting children. The guidelines will underscore that directly engaging with children for accountability purposes must be undertaken only by those with specific investigation skills and experience. The guidelines will plug an important gap, and support the building of the international community's capacity to properly investigate and pursue justice for such crimes and violations.



Bespoke Courses

In addition to our regular courses, we also run a range of specially designed courses for governments, international organisations and civil society worldwide.

Training Course on Legal and Investigation Knowledge and Skills for Syrian Documenters

Bosnia and Herzegovina 15 -19 September 2019: "Complex Accountability: Finding Justice for the Victims of International Crimes Committed in Syria" (in association with the Center for Justice & Accountability).

Stichting Justice Initiative and the Legal Assistance Organisation Astreya (SJI/LAO),

Tbilisi, Georgia, 28-30 May: a 3-day training course focused on sexual and gender-based violence.

Investigation Skills Training - Morocco

22-26 July 2019: In partnership with the Open Society Foundation, IICI began a programme of investigation training and long-term mentoring of civil society across Africa. With civil society playing an increasing role in human rights reporting, reporting, and in gathering evidence of relevance to law enforcement, the goal is to further improve the quality of civil society evidence-gathering to make what they find admissible and convincing in court.

Defence Forces of Ireland & NATO - 25 - 29 November 2019: This was aimed at enhancing the capacity of NATO and other personnel involved in operations, including peace enforcement and similar work, to document evidence of conflict-related sexual and gender-based violence (as opposed to sexual exploitation & abuse) that may amount to international crimes, such as war crimes, crimes against humanity, and violations of international human-rights law.

Some agencies and organisations request that IICI keeps its assistance to them confidential. Other specialised courses are therefore not mentioned for security and confidentiality reasons.

"The trainers and staff are very knowledgeable and able to explain details and provide honest feedback during group exercises. The ... training is long but they were engaging and this made me not want to miss a day or hour of the training." - Civil Society Investigation Skills course Participant

"I am privileged to have participated in the course. Training staff were world class...brilliant course." - NATO SGBV Course Participant

Courses for JRR

IICI has been the training provider for Justice Rapid Response (JRR) for many years. These courses offer JRR an opportunity to recruit onto its roster experts who can be deployed rapidly to support national, international and regional accountability mechanisms. The aim is to ensure those bodies have the expertise to properly document, investigate, analyse and prosecute the international crimes of genocide, crimes against humanity and war crimes, as well as serious human rights violations.

UN Sanctions Panels: Training on the Investigation of Sexual and Gender-based Violence (SGBV) as an International Crime, 29 July - 2 August 2019

The Investigation of Sexual and Gender-based Violence Training Course for UN Sanctions Committee experts was jointly organised by JRR and IICI with contributions from the Security Council Affairs Division ("SCAD"), UN Department of Political and Peacebuilding Affairs. Its aim was to strengthen the capacity of experts supporting UN sanctions committees to undertake investigations and reporting on sexual and gender-based violence.

International Criminal Investigation Course: Roster-Recruitment Course for JRR, 11-15 November 2019

The recruitment course was jointly organised by JRR and IICI and focused on general skills relating to investigation of international crimes (genocide, crimes against humanity and war crimes) and egregious human rights violations.

"Extremely engaging and well-structured. The trainers' charisma and flexible thinking are clear assets." - JRR Recruitment Course Participant

"A truly excellent course...Any officer going abroad on foreign service would be well-advised to take the course." - NATO SGBV Course Participant

"Thank you for a wonderful, well organized, stimulating and exciting week." - JRR Recruitment Course Participant

"The training staff are very knowledgeable and experienced in their field, which reflects on the information they had provided. The staff feels more like a family which generates a positive atmosphere and reflects positively on participants." - IIC31 Participant

*"I will basically change everything in the way I approach investigations after this course!"
NATO SGBV Course Participant*

"It was a very valuable course with renowned and experienced instructors completed by an interesting panel of participants. Great!!" - Open Source Investigation Course Participant

"Amazing course by IICI and UC Berkeley Human Rights Center. Highly recommended for anyone working with open source data in government, international organizations, NGOs, or private sector." - Open Source Investigation Course Participant

Our 2019 Regular Courses

Sexual and Gender Based Violence (SGBV) Course, 11- 15 February

A one-week course covering specialist skills required for investigation of SGBV crimes and violations including: International Humanitarian Law; specialist interview skills; trauma awareness; witness management; gender analysis of the legal elements of sexual violence crimes; analysis of recent jurisprudence; planning SGBV investigations; and the importance of SGBV in broader investigations.

31st & 32nd International Investigator Courses (IIC), 23 April - 4 May; 21 October – 1 November

These flagship courses are aimed at those with an existing level of professional competence and experience in investigations or related areas. Their workload and exercises are deliberately designed to replicate the pressures of an investigation mission environment. By the end, participants are able to identify the legal elements of international crimes and violations and plan an investigation strategy to collect evidence to prove those required elements. They will have the basic skills to document a crime scene and to interview witnesses and victims in order to collect evidence to a standard admissible for criminal prosecution, human rights reporting or other documentation purposes. They will know how to do so in a manner which protects themselves, their witnesses and their evidence. As always, these courses benefit enormously from the assistance provided by the Royal Netherlands Army School for Peace Operations. A special thank you to their staff.

"I just want to thank you and your team again for such a fantastic training this past October/November. Really it was the best training I've ever been to. I'm very grateful to have had that opportunity." - IIC32 Participant

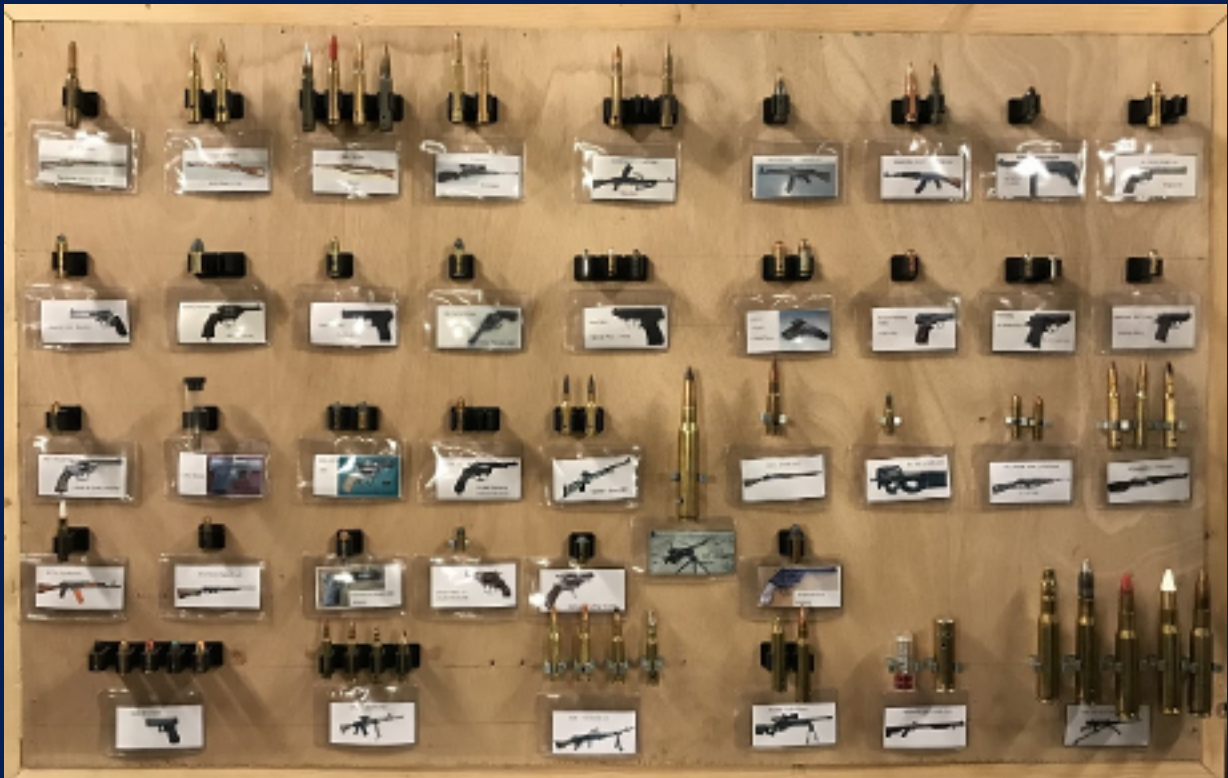
"Wonderful IICI staff, great trainers, very useful course and well-structured and organized. Thank you!" - SGBV Course Participant

"I have been on a number of courses over seventeen years in the police. This was one of the best run and most interesting to date. The quality of the instructors and delivery was superb. I found it valuable gaining an understanding of what other organisations and fields of work are engaged in before we as police might become involved. The balance of professionalism with what felt like a genuine interest in our wellbeing throughout the course by instructors and staff was spot on. I can't begin to imagine the amount of work that went into the logistics of pre course admin... It didn't go unnoticed." - IIC32 Participant

"All the trainers were incredible. The practical experience that your staff brings into the course is not only motivating, but also helps understand the material better. You truly teach what you are and this is the best recipe for effective teaching." - IIC31 Participant

"Thoroughly impressed with the knowledge and skills when dealing with questions based on so many differing aspects and links to particular countries. Highly adaptable to the needs of the students." - IIC31 Participant

"Excellent course!!" – SGBV Course Participant



Analysis Skills Course (AS), 13 -17 May

The Analysis Skills course is designed to equip individuals with the skills required to provide analytical support to the investigation of serious violations of international humanitarian, criminal and human rights law. Students are also provided with a basic knowledge of military and para-military organisations, including their functioning and tactics, in so far as these are relevant to international crime investigations.

Financial Dimensions of War Crimes/Human Rights Investigations (FDWCI) Course, 25 March - 1 April

The course is designed to provide specialist knowledge and skills to identify, collect and

utilise financial evidence as part of a broader investigation into war crimes or human rights abuses. It is a mixture of presentations, live demonstrations and team exercises. Modules include: an introduction to the legal framework (with a specific focus on those modes of legal liability most relevant to financial investigations – complicity, aiding and abetting, conspiracy, command responsibility); the international financial investigation landscape; international regulation & frameworks; law enforcement structures; international cooperation mechanisms; using open source intelligence for intelligence development & investigation; researching & profiling persons of interest; company and business searching.

"Many thanks for organizing the training, I really benefited and I look forward to attending many other trainings at IICI."
- Analysis Skills Course Participant

"The trainers were brilliant, very engaging and energetic. I am inspired!"– FDWCI Course Participant

"The course offered me an incredible insight into the thought process behind the organisation and analysis of information and intelligence." - Analysis Skills Course Participant

International Investigation Team Leader Course (ITLC), 2 - 7 September

While national law enforcement bodies have their own training courses to prepare individuals for the significant leap to the team leader level, very little training is available for those asked to lead investigations into human rights or international humanitarian law violations on the international level. Yet good investigation team leadership is crucial to good investigations. The course is aimed at both human rights investigators and international law enforcement, both those currently at the team leader level and those for whom a leadership role is the next step. Recognising that skills and experience levels will vary, it introduces or reinforces basic concepts and techniques of leadership and team management, as well as operational decision-making, within an international investigation environment. The primary methodology, as with all IICI courses, is a mixture of formal instruction, reinforced with realistic exercises.

Open Source Investigation Courses, 14 - 19 January & 9 - 13 December

Designed and delivered as a joint effort between the University of California, Berkeley Human Rights Center and IICI, the course incorporates the new International Protocol on Open Source Investigations which Berkeley spearheaded and which sets common standards and guidelines for the identification, collection, preservation, verification and analysis of online open source information with an aim towards improving its effective use in international criminal and human rights investigations. These standards are consistent with the practice of international criminal tribunals, national war crimes units, UN commissions of inquiry, UN fact-finding missions and other investigative mechanisms. The course is taught through a series of hands-on exercises to provide a thorough grounding in requisite skills.

Investigative Interview Skills (IIS) Course, 7-11 October

A 1-week course covering cognitive interviewing skills including planning and preparation, relationship building and managing information, as well as the key considerations for approaching survivors/victims. This course consists of a blend of theory and role-play exercises, both as a participant and observer.

"I strongly recommend this course for all investigation team leaders." - International Team Leader Course Participant

"I feel very confident - and honestly super excited - about using everything I learnt." - Open Source Investigation Course Participant

"The overall setting of the course in terms of inserting different theory and practical components has been amazing and effective with professional and knowledgeable trainers. Fantastic also was the organizing, administrative support, cooperative manner and friendly space created" - Investigative Interview Skills Participant

"The interview comments and advice are great. It is very useful, concrete and thorough!" - Investigative Interview Skills Participant

"I definitely think all should go through such a course to both appreciate the challenges to being a team leader, but also have more awareness for their own style." - International Team Leader Course Participant

2019 Staff and Trainers

2019 Headquarters Staff:

Philip Trewitt, Executive Director
Gabriel Oosthuizen, Programme Director
Ulic Egan, Programme Manager
Kirstin McMullen, Head of Office/Programme Manager
Sophia Huber, Support Officer
Ingrid Crowl, Consultant

Other trainers and mentors:

Professor Raymond Murphy, National University of Ireland, Galway
Willie Nugent, Eurocheck Security Consultants, Ltd
Bruce Bursik, International Criminal Court
Glyn Morgan, Consultant
Dr Henriette Stratmann, Consultant
Max Marcus, Partners in Justice International
Mike Dixon, Consultant
Emmanuelle Marchand, Consultant
Patricia Viseur Sellers, Consultant
Erin Gallagher, International Criminal Court
Penny Hart, Consultant
John Ralston, former Chief Investigator ICTY and former Executive Director of IICI
Dr Ingrid Elliott, Consultant
Dr John Tobin, College of Psychiatrists of Ireland
Paul Myers, BBC Academy's Investigation Support Project & The Research Clinic
Ljiljana Todorovic, Consultant
Stephen Clappison, International Criminal Court
Julie Plante, International Criminal Court
Dean Manning, Consultant
Dr. Joseph Powderly, Grotius Centre for International Legal Studies
Priya Gopalan, Consultant
Rory Byrne, Security First
Daniela Kravetz, Consultant
Lawrie Day, AML Consulting (Global) Group

Jill Thomas, AML Consulting (Global) Group
Tony Bennet, AML Consulting (Global) Group
Jon Blake, AML Consulting (Global) Group
John Burrow, AML Consulting (Global) Group
Brian Chappell, AML Consulting (Global) Group
Bill Durrant, AML Consulting (Global) Group
Jan Waterman, Dutch Police International Crimes Unit - War Crimes Unit
Danae van der Straten Ponthoz, Consultant
Rawan Shaif, BellinCat
Staff of the Royal Netherlands School for Peace Operations, Amersfoort & Harskamp
Niamh Hayes, International Criminal Court
Kathy Roberts, Partners in Justice International
Tony Wilson, Security Force Monitor
Xabier Agirre, International Criminal Court
Amrita Kapur, Consultant
Aurelie Demauge-Bost, International Criminal Court
Sam Dubberley, Amnesty International
Milos Dimic, International Criminal Court
Alexa Koenig, Human Rights Center, University of California, Berkeley School of Law
Crofton Black, Manuscript Consultancy
Lindsay Freeman, Human Rights Center, University of California, Berkeley School of Law

Many of the consultants listed above are associated with international mechanisms or organisations but train for IICI in a private capacity.

"I am really thrilled about the course; it was even better and more comprehensive than I expected. The format, length of sessions, structure, contents were really perfect; the trainers were all really excellent and knowledgeable." - Open Source Investigation Course Participant

Message from the Executive Director

2019 was another good year for the Institute. We implemented some challenging projects, built on existing relationships and developed new ones. All our usual courses ran, and the process of increasing our curriculum continues. In 2019 we ran a full Open Source Investigation course in The Hague for the first time, designed and implemented in conjunction with our close partners at the University of California, Berkeley Human Rights Center. The course now applies the International Protocol on Open Source Investigations which Berkeley spearheaded. IICI's core courses remain highly sought after and over-subscribed. While this creates headaches for us in terms of selection, it does mean that those selected have the privilege of working alongside other participants of considerable skill and experience, as well as a great desire to learn. It is this, along with the quality of our trainers, that is mentioned again and again in evaluations. Law enforcement, United Nations staff and civil society all report they learn as much from each other as they do from us. The downside is that it means we also have to turn away many deserving people. I would just say to them – keep applying, we'll fit you in when we can.

We also have a busy 12 months of project work ahead, finishing mentoring work with Syrian lawyers and African civil society as well further developing the Murad Code of Conduct (keep an eye out for the soon-to-be-launched Murad Code Website: www.muradcode.com), and further developing the guidelines for investigating international crimes affecting children. In addition, we are providing direct support to a number of national and international law enforcement agencies which will not be publicised in advance, for

understandable reasons. We are still working on developing a course on Investigating Conflict Funding through Illicit Exploitation of Natural Resources. Given the international concerns on climate, maybe 2020 should be the year we make it happen.

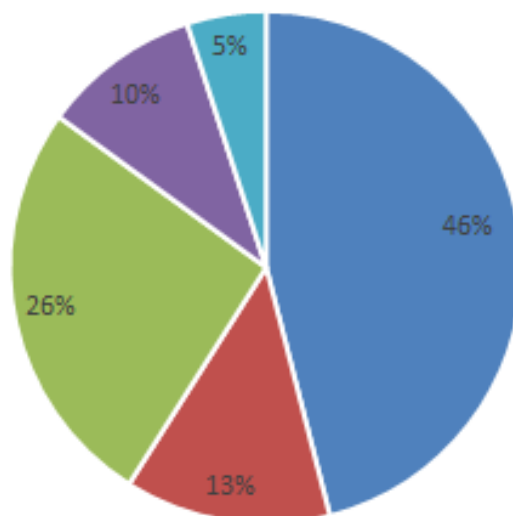
IICI's services remain in demand – in addition to what we managed to do in 2019, we had to turn down 20 more requests for training and mentoring from organisations in 16 countries, either for lack of funds or time. We may never have the funds or time to do everything that needs doing, but what we do, I am confident we do very well indeed. I am proud of all of those that work with and for IICI and I thank them all sincerely.

Philip Trehitt,

Executive Director



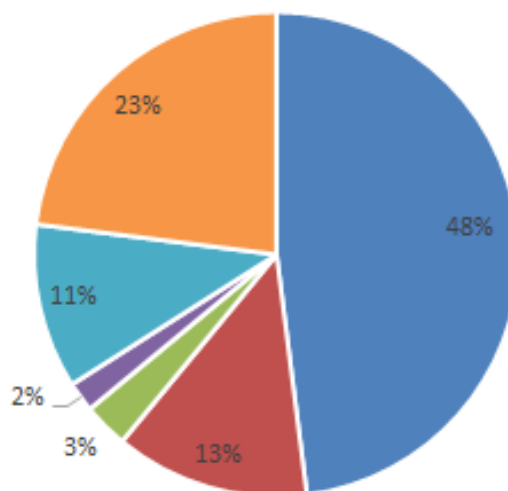
Revenue Totals € 1.015.218



■ Courses & Projects ■ Murad Code ■ Grants & Others ■ JRR 2019 ■ 2018 Course Income Received 2019

The revenue totals above include some income received from 2018 courses/projects.

Expenses Total: € 755.628



■ Courses & Projects ■ Murad Code ■ Project Development ■ JRR 2019 ■ 2019 Course expenses paid 2020 ■ *Core Staff salaries, benefits and operating expenses

* This includes headquarters staff salaries and fees paid to the Executive Director and Programme Director for work not attributed to courses or specific projects, such as project development or headquarters administration. In 2019, the Executive Director received a total of EUR € 88.518,75 from IICI.

The cost totals above exclude some 2019 course/project costs paid in 2020.

The US entity additionally received \$152,000 in income and incurred \$114,000 in expenses for two of our projects

IICI Board of Directors

The Board of Directors of the IICI is the governing body of the Institute. It is composed of experts from around the world, and from disciplines relevant to both teaching and conducting investigations into serious violations of international humanitarian law: military officers, human rights investigators, academics, criminal investigators, and experts in international law.

Raymond McGrath

Nancy Pemberton

Colonel Desmond Travers

Delia Chatoor

Catherine Cissé van den Muijsenbergh

Colonel Bernard Markey

Bernard O'Donnell

Kaoru Okuizumi

John Ralston

Ken Roberts

Heather Ryan

William Schabas

Beth van Schaak

Jayne Stoyles



Civil Society Investigation Skills course - documentation of crime scenes practical exercise



Institute for International Criminal Investigations



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