

Institute for International Criminal Investigations (IICI)



2023 Annual Report

“Our particular goal is modest, but indispensable: while we cannot change the political climate, we can train investigators to the highest standards, so that when the day of reckoning finally comes for the worst humanity has to offer, as it almost always does, the best humanity has to offer will be ready.”

Raymond McGrath (1949-2020), Founder and former
President of IICI

Message from the President

International criminal investigations and prosecutions have never had a higher profile on the world stage, not just dealing with the past but potentially impacting directly on the conduct of ongoing wars. The Institute again responded to requests from across the globe for training, providing core investigative skills to participants from over 90 different organisations. Those participants came from over 60 different countries.

We continued to support the investigation of crimes in Ukraine. We also worked with specialised UN agencies investigating crimes in Syria and by ISIS in Iraq, as well as other international organisations. IICI's programme of specialist courses in The Hague was back in full swing, with Covid a distant memory. And we celebrated more than 20 years of partnership with the Dutch military by signing a covenant to ensure our close cooperation carries on into the future. No one else does what we do, in the way we do it, to the people who need it. We look forward to continuing to do so.

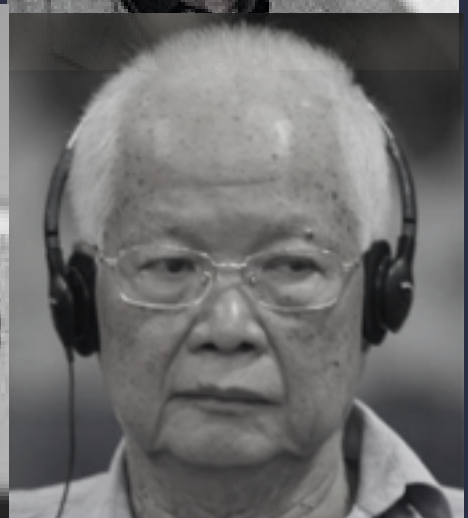
William A. Schabas OC MRJA, IICI President



Effects of Ammunition training, International Investigator Course, School for Peace Operations, Netherlands Armed Forces.



IICI is unique in the breadth of experience of its trainers. No other organisation has access to the same range of investigators, lawyers and analysts, with experience in almost every significant war crimes case of recent years.



Sample of defendants: Zdravko Tolimir (ICTY Courtroom Photographs), Bosco Ntaganda (icc-cpi.int/drc/ntaganda), Kaing Guek Eav, (eccc.gov.kh/) Radoslav Brđanin (ICTY Courtroom Photographs), Milorad Krnojelac (ICTY Courtroom Photographs), Khieu Samphan, (eccc.gov.kh/) Ahmad Al Faqi Al Mahdi (icc-cpi.int/mali/al-mahdi), Georges Rutaganda (IRCMT)

Who we are

Allegations and images of potential war crimes fill our television screens and with recent ICC indictments, public awareness of efforts to bring war criminals to justice has rarely been so high. Ukraine and Gaza may attract the most attention, but they are not unique. In conflict areas worldwide, horrific crimes against civilians and others are committed on an unimaginable scale: thousands of civilians dead in Syria in recent years; hundreds of thousands of Rohingyas driven from their homes in Myanmar; countless victims of conflict-related sexual violence worldwide.

Few of the victims ever see the perpetrators brought to justice. Why? Some of the main reasons are simply that investigating international crimes is complex, time-consuming and expensive. Traumatized witnesses, the passage of time since the crimes were committed, crime scenes in the middle of war zones. The list of challenges is long. But more than these factors, the real problem is that while there are thousands of victims, the number of people with the right skills available to investigate the crimes is limited. There are no easy answers, but one thing is clear: nothing happens without good investigators. The best know how to plan their investigation using what resources they have, not what they should have; know where physical and digital evidence may be and how to collect it properly; and most of all, how to gather testimony from witnesses and victims of horrific crimes with empathy and patience. The last two qualities cannot be easily taught. But for everything else, they come to the Institute for International Criminal Investigations (IICI).

IICI is a not-for-profit, non-governmental organisation, dedicated to training and mentoring

investigators and related professionals in the investigation of war crimes, genocide, crimes against humanity and serious human rights violations. Our audience is primarily personnel from international tribunals, UN agencies and other international organisations, national police war crimes units and civil society.

We focus on the essential skills including witness interviewing, crime scene processing, law, security, analysis, open source investigation.

We operate in some challenging environments, and this is only achieved through the dedication of our regular training staff. In addition to our contracted trainers, IICI relies on pro bono assistance from staff currently serving with international agencies and tribunals, most especially the International Criminal Court (ICC), national police authorities, and civil society organisations. We recognise that taking time off from their heavy workload to assist us is not easy and would like to express our heartfelt thanks. We would also extend our appreciation to the management of the institutions, for their continued support in releasing their staff. Their cooperation is invaluable and reflects the value that these organisations place on the work we do for the international investigation community.

IICI also contributes to the capturing and setting of standards and best practices for international criminal and human rights investigations. We do this through our capacity-building work and through special collaborative projects such as the Global Code of Conduct for Gathering and Using Information about Systematic and Conflict-Related Sexual Violence and the development of guidelines for remote investigative interviewing.

"It was an intense and wonderful experience. I have learned a lot, and while I knew already some elements it is always good to get back to the basics. The trainers were very interesting, patient, had a lot of expertise and were eager to engage with us. The IICI staff is beyond anything I've seen before, available, caring, just wonderful. I'm very grateful to have had the chance to do this course and would love to do another one. I honestly didn't want it to stop!"

International Investigator Course 35 Participant



Outdoor crime scene exercise for International Investigator Course, School for Peace Operations, Netherlands Armed Forces

The goal of IICI is to help make more of these days happen

1 June 2023 – The Appeals Chamber of the Swiss Federal Criminal Court (FCC) found Alieu Kosiah, former Liberian commander of the rebel faction ULIMO (United Liberation Movement of Liberia for Democracy), guilty of multiple counts of war crimes and multiple counts of crimes against humanity. He was also handed down a prison sentence of 20 years.

10 November 2023 - Bai L., a former member of the paramilitary unit known as the “Junglers”, created by former Gambian President Yahya Jammeh, was sentenced to life imprisonment by a German court for two murders and an attempted murder constituting crimes against humanity. This is the first trial to be held on the basis of universal jurisdiction for crimes committed during Mr Jammeh’s presidency.

29 August 2023 - The Office of the Attorney General of Switzerland filed an indictment in the Federal Criminal Court against Khaled Nezzar, the former Algerian defence minister. According to the indictment, Nezzar is accused of violating the laws of armed conflicts between 1992 and 1994 in connection with the civil war in Algeria and of committing crimes against humanity. In particular, it is alleged that he condoned, coordinated and encouraged the torture and other cruel, inhumane or humiliating acts, physical and psychological assaults, arbitrary detentions and convictions and extra-judicial executions.

17 March, 2023 – The International Criminal Court issued arrest warrants for Vladimir Putin, Maria Lvova-Belova for the unlawful deportation and transfer of Ukrainian children from occupied areas of Ukraine to Russia and for Sergei Kobylash and Viktor Sokolov in relation to attacks on civilian objects and inhumane acts in Ukraine.

31 May, 2023 – the Appeals Chamber of the UN International Residual Mechanism for Criminal Tribunals confirmed the conviction of Jovica Stanišić and Franko Simatović, formerly of the Serbian State Security Service, for murder, deportation, forcible transfer and persecution committed by Bosnian Serb forces following the takeover of Bosanski Šamac in April 1992.

6 November 2023 - Three French investigative judges indicted former Congolese warlord Roger Lumbala Tshitenga for his alleged complicity in and conspiracy to commit crimes against humanity including murder, torture, rape, pillage and enslavement, including sexual slavery, in the Democratic Republic of Congo (DRC) between 2002 and 2003.



Women in Lukodi, Uganda, celebrate after hearing on a radio that the International Criminal Court in The Hague, Netherlands, found Dominic Ongwen guilty of war crimes, including a massacre in their village back in 2004. *Sumy Sadurni/ AFP via Getty Images*



In addition to its training programme in The Hague, IICI provides specialist training for individual organisations. Many of those agencies and organisations are operating in difficult security or political environments and therefore request that IICI keeps its assistance to them confidential. Some specialised courses conducted in 2023 are therefore not mentioned for security and confidentiality reasons. Among the training courses provided in 2023, we continued to work with the EU Assistance Mission to Ukraine to support Ukrainian prosecution and investigation services. Building on earlier work involving crime scenes and witness interviewing, IICI's focus in 2023 was on strategic case-building.

IICI continued to support various United Nations agencies with tailored training courses. In addition to a specialist course on investigations involving children for the International, Impartial and Independent Mechanism for Syria (IIIM), IICI worked with UNITAD in Iraq to enhance the investigative skills of its staff building cases against ISIS/ISIL

for crimes committed in northern Iraq.

IICI continues to provide courses to give new members of the Justice Rapid Response roster a better understanding of the nature of complex international investigations.

IICI also provided a variety of other regular training courses. These include:

- Several Open Source Investigation Courses at both [foundational](#) and [advanced](#) level in partnership with the University of California, Berkeley
- A comprehensively refreshed and redesigned [Financial Dimensions of War Crimes Investigations Course](#) delivered at the Siracusa International Institute for Criminal Justice and Human Rights
- Two [International Investigator Courses](#)
- An [Investigative Interviewing Course](#)
- A [Sexual and Gender-Based Violence Investigation Course](#)
- An [International Investigation Team Leader Course](#)

"It was an amazing experience for me...meeting instructors and colleagues with different backgrounds and experience was one of the most valuable things in the course. It was only 5-days but full of years of experience."

International Team Leader Course Participant

Work on crimes affecting children

In addition to the introductory training course for the IIIM on Syria mentioned above, IICI continued its longstanding training, research and other work to improve the quality of investigations relating to children in conflict areas. Towards the end of 2023, IICI contributed to the creation by Physicians for Human Rights of a set of principles relating to trauma-informed approaches to child survivors of conflict-related sexual violence. These were published in early 2024. IICI started drafting its own complementary guidelines specific to the investigation of international crimes and grave human rights violations affecting children, to be published later in 2024, and started a process of reviewing IICI's training and mentoring work on children, including in relation to investigative interviewing.

Financial Investigations Guidelines

The idea of holding companies to account for profiting from international crimes is not new and IICI's friends and partners in organisations such as REDRESS, Trial International, Civitas Maxima and the ECCHR amongst others have done valuable work in this area. What is less focussed on is using financial evidence - invoices, bank transfers, deposit slips, receipts, company records, airline tickets etc., to build individual criminal accountability against more direct perpetrators. Finding direct orders to commit crimes is difficult. Developing insider witnesses who can or will testify is risky. Financial documents can help to tell a story: establish connections between entities and people; establish knowledge of a plan; establish complicity or aiding and abetting; and widen the net of perpetrators to include those businessmen, bankers, lawyers and others who may never pull the trigger but without whom the crimes would never have been committed. IICI has been developing training and policy on this area for a number of years and running a course on Financial Dimensions of War Crimes Investigations since 2018. IICI continues the process of bringing the possibilities to a wider world through the development of openly available guidelines, which were completed in 2023 and will be released to the public in 2024. The aim is to demystify the financial world for war crimes investigators and introduce financial investigators into the world of war crimes.

Institute for International Criminal
Investigations

Guidelines for Using
Financial Evidence in the
Investigation of
International Crimes

WORK OF VEHICLE, MACHINE AND GENERATOR

Transit
Form 200

D A T E	TIME USED	Working for	ROUTE	In course starting at	No. of jour - days	Total carried		Achieved THROUGHPUT (tonnes reduced)	Completed										User's Signature		
									Estimated loads - positions					Hours driven loads - positions							
									tonnes	people	10	11	12	13	14	15	16	17		18	19
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
11 July 1995	VRS Camp of Republika Srpska		BASE-MILITARY FARM	DIGGING UP CHERRY TREES													5 hrs				signed
14 July 1995			BASE-GRABOVAC RETURN	DIGGING TRENCHES IN GRABOVAC													7 hrs				signed
14 July 1995			BASE-ROKULJE BASE	DIGGING TRENCHES IN ROKULJE													4 hrs				signed
18 July 1995			BASE-GRABOVAC	DIGGING TRENCHES													1.5 hrs				signed
27 July 1995			BASE-BALJEVICA	DIGGING HOLES FOR ELECTRIC POSTS													4.5 hrs				signed
															23 hrs						



In 1995, more than 7,500 Bosnian Muslim men and boys were executed by soldiers of the Bosnian Serb Army following the fall of Srebrenica and buried in mass graves. While the military had tried to hide the murders, including by moving the bodies to secondary mass graves, the engineering hire company had maintained records of the use of the machines used to dig the graves. All this seemingly anodyne financial book-keeping was not considered a 'smoking gun' which had to be destroyed by the perpetrators. Instead, it sat, ignored, until investigators with the right mindset came looking.

"I would absolutely recommend this course. I came in with very little financial investigation understanding, and through the practical exercise incorporating the theoretical information from the past few days, I became much more confident in my ability to assess documents, pull out relevant indicators and information, and think creatively about what kind of questions to ask (either internally to an investigations team or to external authorities)."

Financial Dimensions of War Crimes Investigations Course Participant



Checkpoint Exercise, International Investigator Course, School for Peace Operations, Netherlands Armed Forces

"This was easily the best training I've done. It was well structured and the core staff at IICI and the trainers were excellent. There was an interesting mix of participants (gender, professional background, organisation, nationality) and I learned a lot from the other participants as well as the trainers."

International Investigator Course 35 Participant

"It was really excellent, not just in terms of experience, expertise and useful feedback, but also kind and patient trainers. I can tell how much effort was put into this."

**Bespoke Investigation Course
Participant**

"I can't recommend this course highly enough."

**Bespoke Investigation Course
Participant**

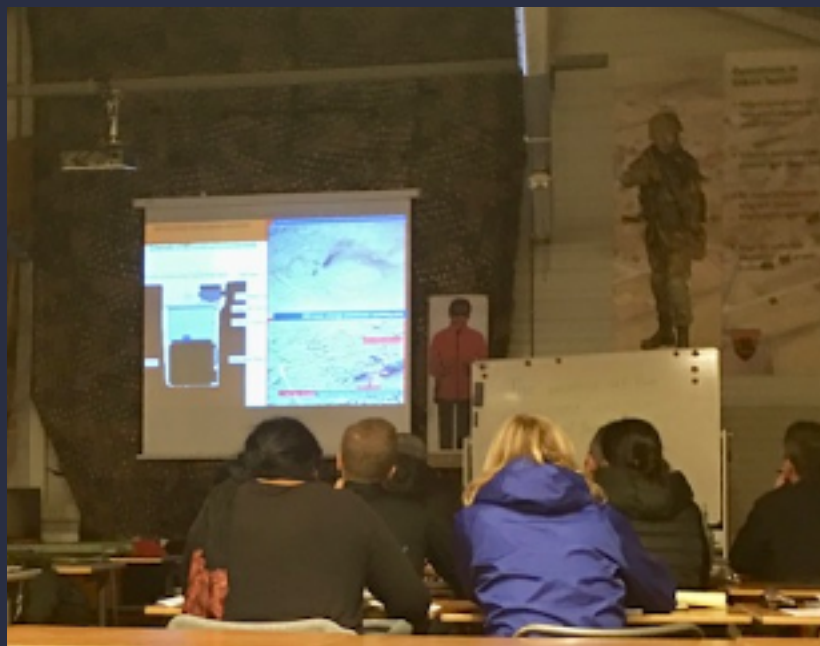
"The course opened the door to a whole new world to me which I haven't had the chance to explore in the past. Definitely one of the most influential courses I have attended in my professional and academic life."

**International Investigator Course
36 Participant**

Bureaucrats just can't help themselves... The document below is from the Islamic State of Iraq and Syria (ISIS) Spoils of War and Booty department. It is a simple receipt for stolen property, but its very existence, together with reference to specialised administrative structures suggests evidence of planning, organisation and control of looting, as well as knowledge of senior commanders.



*Department of Spoils of War and Booty/Nineveh Wilayat/ Supply Division/ISIS Files 32_001500.
<https://isisfiles.gwu.edu/artifact/9c67wm87q>*



"I think this should be essential for all people starting at [our organisation]."

**Bespoke Investigation Course
Participant**

"Top notch. You all are the best at what you do."

OSINT Advanced Course Participant

"I will definitely recommend this course."

Bespoke OSINT Course Participant



Photo credit: Emmanuelle Marchand

"I really loved this course and would love to take additional IICI courses in the future. And I will highly recommend this course (and other IICI courses) to my colleagues."

Investigative Interview Skills Course Participant

"I will undoubtedly recommend this course to my colleagues."

Sexual and Gender Based Violence Course Participant

"Excellent professionals that were prepared to answer questions, and explain in a concise and grounded manner, very considerate, respectful and caring about including the participation of all."

Investigative Interview Skill Course Participant

"This course truly helped to boost my confidence as an investigation team leader. We so often face challenges in international criminal investigations that have no perfect solution or ideal outcome, but after this course I feel reassured in my ability to handle the many difficult situations that arise."

Investigation Team Leader Course Participant

"I think every manager/team leader should take this course. The time flew by during the course, it was great to have chats with other professionals who have had similar dilemmas or experiences. I feel empowered and better-equipped!"

International Team Leader Course Participant



IICI Investigative Interview Skills Training

Two Decades of Partnership



IICI was pleased to mark over 20 years of close cooperation with the Netherlands School for Peace Operations with the signing of a covenant to confirm our ongoing partnership for the foreseeable future. The partnership with the Royal Netherlands Army has been an integral part of IICI's courses since IICI's inception, providing access to expertise and weaponry, as well as hostile environment training. (Brigadier General Roland de Jong, Commander of the Education & Training Command of the Royal Netherlands Army and Colonel Desmond Travers, IICI Vice President pictured above.)

"I have been in many trainings in my professional life. This course is by far the most organised, well delivered and participant-friendly."

International Investigator Course 36 Participant

"The IICI training is one of the best trainings I have attended, reaching the appropriate balance between theory and practice and providing a comprehensive panoramic overview of the different aspects of international criminal investigations. As a result of the training, I feel better equipped to contribute to various aspects of investigations of my organization or future endeavours."

International Investigator Course 35 Participant

"I feel that the course lived up to its excellent reputation. An impressive amount of topics were covered and we also had the opportunity to test what we have learned in practice. Not only have I learned a lot, but I have met truly dedicated and impressive people working in the same field than me. The course would not have been such a success without the IICI team who made us feel welcomed and at home for 2 weeks."

International Investigator Course 36 Participant

The Murad Code Project

In 2017, IICI conceived the idea of a global code of conduct aimed at supporting better practice amongst those working with survivors of systematic and conflict-related sexual violence (SCRSV). What came to be known as the Murad Code project – after Nadia Murad – has as a key objective to respect and support survivors' rights and to ensure work with survivors to investigate and otherwise gather and use information about their experiences is safe, ethical and effective. Spearheaded by IICI, the project is a global, consultative initiative involving partners from across the globe, including survivors and other individuals, civil-society organisations, governments, inter-governmental and other international organisations, and funders. The "Global Code of Conduct for Gathering and Using Information about Systematic and Conflict-Related Sexual Violence" or "the Murad Code" is at the heart of the project. The government of Canada, through Global Affairs Canada, is providing funding and other partnership support in 2023-2026. The founding

partners of the project are IICI, Nadia's Initiative (www.nadiasinitiative.org) and the Preventing Sexual Violence in Conflict Initiative of the UK government (PSVI). In 2023, the emphasis shifted from the development of the code to the implementation of the code. 2023 work included the translation of the code into additional languages; discussing the code's importance and how to integrate it in their work with several organisations ("help-desks"); developing a guide on survivor-centred open-source documentation about SCRSV, in partnership with the Human Rights Center at the Berkeley School of Law of the University of California (late 2024 target publication date); and laying the foundations for other implementation activities in 2024. The three pillars of the project are survivor empowerment; enhanced capacity of practitioners; and improved coordination and collaboration between actors across justice, humanitarian, media, funding, academic and other sectors. Full information can be found at www.muradcode.com.

"This was an excellent training, it was very engaging, fun and informative. It was tailored to our needs and context, and I'm sure we've all benefited from it."

2023 Bespoke Investigation Course Participant

"All the training staff showed really in-depth knowledge about the subjects they presented on. Their level of professionalism and styles of presentations was very high."

SGBV Course Participant

"I would definitely recommend this course - highly practical and helpful, and tailored specifically to the international investigation profession."

International Team Leader Course Participant

"I have wanted to take this course for over 5 years. This is the flagship course for the IICI. The instructors/IICI team and the course has lived up to its reputation fully."

International Investigator Course 35 Participant

"Absolutely excellent all around. Nothing but respect for the level of expertise and effort put into the course and how caring all IICI staff are."

International Investigator Course 35 Participant

Some of Our Partners



Government
of Canada

**OPEN SOCIETY
FOUNDATIONS**



Ministry of Defence



akd
benelux lawyers



**HUMAN
RIGHTS
CENTER**
UC Berkeley School of Law

The Dutch School of Peace Operations provides invaluable support to our practical field training in The Netherlands.

Project donors:

The government of Canada, through Global Affairs Canada

Open Society Foundations

We are grateful to the numerous individuals who have contributed financially to our work.

We also thank AKD Benelux for their pro bono support.

"The International Criminal Court has benefited over the years from a positive and constructive cooperation with the Institute for International Criminal Investigations."

Former Director, Investigations Division, ICC

In 2023

IICI trained participants from more than **96** organisations and **61** different countries.

100% of course participants stated that their confidence to participate in investigations has increased after the IICI training.

99% of participants stated they would recommend the IICI training they received to their colleagues.



"On May 15th 2023, the Military Tribunal of Uvira sentenced Munyololo Mbao, alias Ndarumanga, former leader of a faction of the Raia Mutomboki armed group in the Democratic Republic of Congo (DRC), to life imprisonment for crimes against humanity. Among the charges confirmed by the court is the crime of forced pregnancy, a world first before a national court." Trial International

<https://trialinternational.org/latest-post/drc-conviction-for-forced-pregnancy-and-other-crimes-against-humanity-for-warlord-ndarumanga/>

2023 Course Participants

In 2023 IICI trained people coming from a wide range of organisations, including:

National law enforcement

- Australian Federal Police
- Dutch Ministry of Defence
- Dutch Police, War Crimes Unit
- German Police, War Crimes Unit
- Irish Defence Forces
- Irish National Police and Security Service (An Garda Síochána)
- Danish National Special Crime Unit
- Public Prosecution Office - Palestine
- Royal Canadian Mounted Police (RCMP)
- The Swedish Police, War Crimes Unit
- UK Metropolitan Police Service
- Ukraine - Office of the General Prosecutor, National Police, State Bureau of Investigations, Security Service of Ukraine

Civil society

- Asia Justice Coalition
- Atlantic Council Strategic Litigation Project
- Blackstone Chambers
- Civitas Maxima
- Clooney Foundation for Justice/ The Docket
- Commission for International Justice and Accountability (CIJA)
- Elisabeth-Selbert-Initiative by the ifa-Institut für Auslandsbeziehungen
- Free Press Unlimited
- Frontex, Fundamental Rights Office
- Global Echo Litigation Center
- Global Justice Association
- Global Rights Compliance
- Human Rights and Justice Centre, Nepal
- Human Rights Center, UC Berkeley School of Law
- Human Rights House Foundation (HRRF)
- Human Rights Watch
- International Accountability Platform for Belarus
- International Federation for Human Rights (FIDH)
- Iran Human Rights Documentation Center
- Korea International Cooperation Agency
- Max Planck Foundation for International Peace and the Rule of Law
- Open Society Justice Initiative
- Project Expedite Justice
- REDRESS
- Small Arms Survey

- StateWatch NGO
- The Centre for Information Resilience
- TRIAL International
- Yazda

International bodies

- Commission on Human Rights in South Sudan
- European Union Advisory Mission (EUAM) Ukraine
- European Union Agency for Law Enforcement Cooperation (Europol)
- Group of Human Rights Experts on Nicaragua (OHCHR)
- Independent Investigative Mechanism for Myanmar (IIMM)
- International Criminal Court (ICC)
- International Federation of Red Cross and Red Crescent
- International Organization for Migration (IOM)
- International Residual Mechanism for Criminal Tribunals
- Nordic Centre for Gender in Military Operations
- Office of the United Nations High Commissioner for Human Rights (OHCHR)
- OHCHR Examination on Belarus (OEB)
- Special Advisory Council for Myanmar
- Special Representative of the Secretary-General for Children and Armed Conflict
- Specialist Prosecutor's Office of the Kosovo Specialist Chambers (KSC)
- Team of Experts on Rule of Law and Sexual Violence in Conflict within the Office of SRSG
- The American Red Cross
- The International Criminal Police Organization (INTERPOL)
- United Nations Human Rights Monitoring Mission in Ukraine
- United Nations Human Rights Office (OHCHR) East Africa Regional Office
- United Nations Assistance Mission in Afghanistan (UNAMA)
- United Nations Department of Peace Operations
- United Nations Department of Political Affairs (DPPA)
- United Nations Development Programme (UNDP)
- United Nations High Commissioner for Refugees, Moldova

2023 Course Participants

International bodies continued

- United Nations Independent Investigative Mechanism for Myanmar
- United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD)
- United Nations International Commission of Human Rights Experts on Ethiopia (ICHREE)
- United Nations Mission in Kosovo (UNMIK)
- United Nations Mission in South Sudan (UNMISS)
- United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA)
- United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)
- United Nations Support Mission in Libya (UNSMIL)

- United Nations Team of Experts

Other

- Canadian Government
- Egyptian Ministry of Interior
- Equality and Human Rights Commission (EHRC)
- HORN International Strategic Studies
- German Federal Foreign Office
- Institute for Integrated Transitions
- New America Think Tank
- The New York Times
- U.S. Department of State
- Yale Humanitarian Research Lab

Some organisation names withheld for confidentiality reasons.



2023 Headquarters staff:

Philip Trewthitt, Executive Director
Gabriel Oosthuizen, Programme Director
Kirstin McMullen, Programme Manager
Ulic Egan, Programme Manager
Ingrid Crowl, Finance Officer

Other IICI trainers , mentors and consultants:

Alexa Koenig
Brian Nguyen
Bruce Bursik
Carrie Comer
Crofton Black
Danil Cuffe
Dean Manning
Erin Gallagher
Gabriel Shapiro
Gregory Townsend
Henriette Stratmann
James Bevan
James Hyatt
Julia Korkman
Kieran Elliott
Koen Kluessien
Lada Soljan
Liliana Todorović
Lindsay Freeman
Ljiljana Todorovic
Marc Garlasco
Maria Pimentel Biscaia
Mariana Gutiérrez
Mark Watson
Marta Valiñas
Max Marcus
Michael Elsanadi

Mike Moulden
Natasha Vicary-Roeder
Nenna Ndukwe
Paloma Soria Montanez
Penny Hart
Priya Gopalan
Ray Murphy
Roy Revie
Shakiba Mashayekhi
Shaun Galloway
Silvia D'Ascoli
Stephanie Barbour
Tomas Hamilton
Willie Nugent

Murad Code project consultants (not all consultants can be named):

Ingrid Elliott (lead project consultant)
Nadia's Initiative
Ulic Egan
Marion Volkmann-Brandau
HRC at Berkeley School of Law (California university)
Members of the IICI-HRC working group on the SCRSV-focused open-source research guide & other reviewers of the draft guide
Medica Zenica (Sabiha Husic & Irma Siljak)
Survivors from B & H
Burmese translation reviewer
Prime Production
Amerti Solomon
Aida Spahic
Jyotshna Shrestha
Bakhtyar Karim
Phil Otieno
Marc Doherty
Andy Sherman (Can of Creative)

"This course stands out as an exemplary foundational programme for individuals new to the field of financial investigations. It lays solid groundwork, eagerly setting the stage for an advanced iteration in the future. The expert instruction, practical exercises, and supportive learning environment collectively contributed to a valuable and memorable educational experience."

Financial Dimensions of War Crimes Investigations Course Participant

Legal status and governance

The organisation is comprised of the Institute for International Criminal Investigations (IICI) and the Institute for International Criminal Investigations Foundation (IICIF). IICI is an American 501c(3) tax-exempt corporation incorporated in the State of California. IICIF is a Dutch charitable foundation based in The Hague, The Netherlands.

The Board of Directors

The Board of Directors of the IICI is the governing body of the Institute. It includes experts from around the world, and from disciplines relevant to both teaching and conducting investigations into international crimes and serious human rights violations: criminal investigators, human rights investigators, military experts and experts in international law. Board members are not remunerated for their contribution to IICI. The Board of Directors meets annually and the smaller Executive Committee meets with the Executive Director quarterly to ensure ongoing governance.

- William Schabas, President
- Nancy Pemberton, Co-Founder, Secretary, Treasurer (IICI)
- Bernard (Bernie) O'Donnell, Vice President
- Monica Mächler, Treasurer (IICI-F)
- Delia Chatoor
- Catherine Cissé van den Muijsenbergh
- Colonel Bernard Markey
- Ian Byrne
- Kaoru Okuizumi
- John Ralston
- Patrick D. Robbins
- Heather Ryan
- Jayne Stoyles
- Lena Sundh
- Dr. Aminata Touré

Financing and Support

The IICI is grateful for the continued support of a number of domestic War Crimes Units, International Tribunals and United Nations organisations in making their staff members available as pro bono trainers and moderators on IICI courses.

The Institute is funded by course fees and grants from foundations, government agencies and partner organisations, and donations from individuals.

Legal Advice

AKD Benelux has provided IICI with pro bono legal advice. We are grateful for their support.

Integrity

All staff, trainers and consultants are subject to IICI's policies to ensure integrity in all operations. These policies include the IICI code of ethics, and policies concerning whistle-blowers, discrimination, equal opportunity, sexual harassment, inappropriate behaviour and sexual exploitation or abuse.

All of IICI's external trainings are subject to the policy on budgets and costings.



Institute for International Criminal Investigations

IICI is a not-for profit NGO. IICI relies on funding to provide scholarship support for those who most need but can least pay for our training courses; to enable IICI's further development; to develop and implement new training and mentoring projects; and to contribute to the development and strengthening of investigation standards and best practices. Even small amounts help.

To donate, please go to: [Donate | IICI](#)

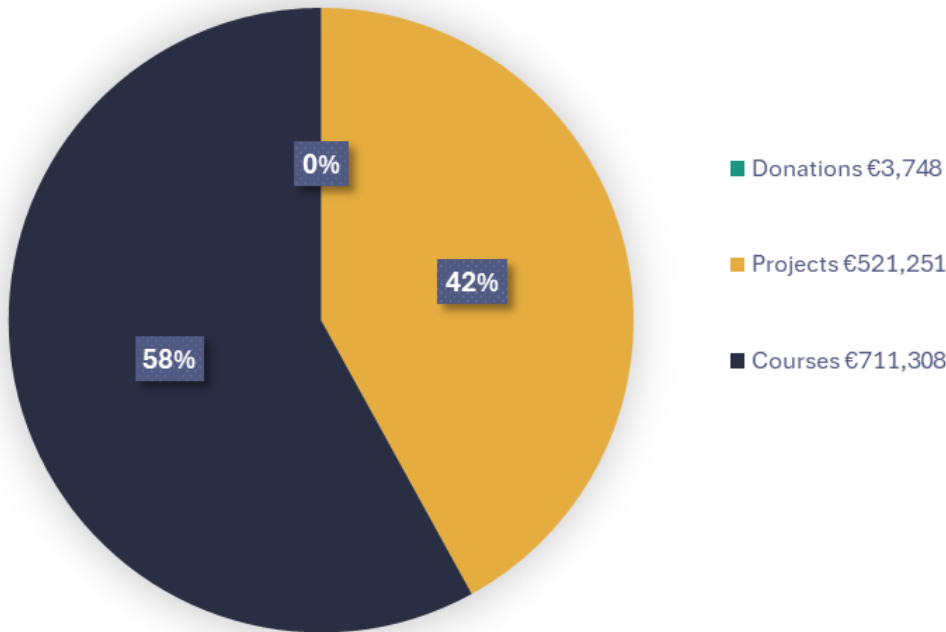


Credits: Pierre Holtz | UNICEF CAR | www.hdptcar.net

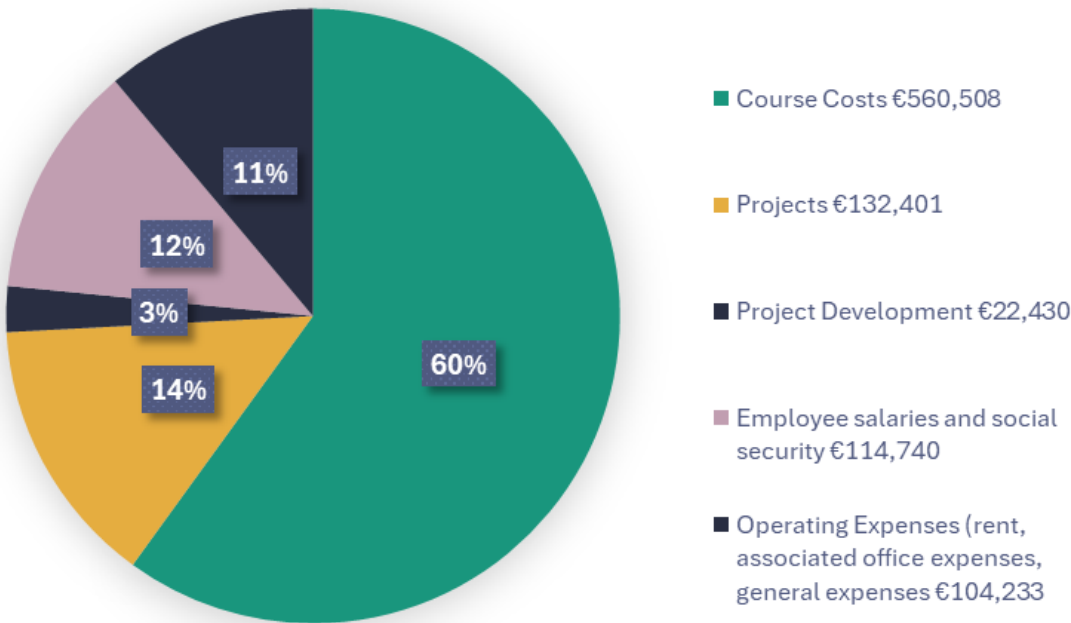
2023 Financial Summary

The financial statement below includes significant advance payments of donor funding, but does not reflect the costs associated with the related projects. It therefore does not fully reflect IICI's real income and expenditure for 2023.

Income €1,236,307



Expenses €934,312





Stichting "Institute for International Criminal Investigations
Foundation"

seated in 's-Gravenhage

Financial report 2023

April 16, 2024

Stichting "Institute for International Criminal Investigations Foundation"
Attn: the Board of Directors
Fluwelen Burgwal 58
2511 CJ 's-Gravenhage

Rijswijk, April 16, 2024

Dear Board of Directors,

In accordance with your engagement we compiled the annual financial statements 2023 of IICI at 's-Gravenhage.

Assignment

The financial statements of Stichting Institute for International Criminal Investigations Foundation, Den Haag, have been compiled by us using the information provided by you. The financial statements comprise the balance sheet as at 31 December 2022 and the statement of activities for the year then ended with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law, including the Dutch Standard 4410, 'Compilation engagements', which is applicable to accountants. The standard requires us to assist you in the preparation and presentation of the financial statements. To this end we have applied our professional expertise in accounting and financial reporting.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Stichting Institute for International Criminal Investigations Foundation.

During this engagement we have complied with the relevant ethical requirements prescribed by the 'Verordening Gedrags - en Beroepsregels Accountants' (VGBA). You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

Rijswijk, April 16, 2024

Alan & Luca
on behalf of,



R.W. Lelieveld RA



Results

Development of income and expenses

As presented in the income statement, the net result for 2023 amounts to € 301,995 (2022: € 45,225). To provide insight in the development of the result for 2023, below an outline has been prepared based on the income statement of 2023 compared to the income statement of 2022. Income and expenses are expressed in € and as a percentage of the net turnover.

	2023		2022	
	€	%	€	%
Net revenue	1,236,307	100.0	910,192	100.0
Cost of courses and programmes	-715,339	-57.9	-693,880	-76.2
Gross margin	520,968	42.1	216,312	23.8
<i>Employee benefits</i>				
Wages and salaries	103,672	8.4	87,945	9.7
Social security contributions	11,068	0.9	9,744	1.1
<i>Other operating expenses</i>				
Office rent and associated expenses	38,040	3.1	35,146	3.9
Representation and communication expenses	12,728	1.0	3,955	0.4
Office related expenses	41,856	3.4	28,111	3.1
General expenses	13,072	1.1	6,640	0.7
Other expenses	-1,463	-0.1	-454	0.0
Sum of expenses	218,973	17.7	171,087	18.8
Operating result	301,995	24.4	45,225	5.0
Result	301,995	24.4	45,225	5.0



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Balance sheet as at December 31, 2023

Assets

<i>(Before appropriation of result)</i>		31 December 2023		31 December 2022
	€	€	€	€
Current assets				
Receivables				
Trade receivables	10,750		4,865	
Other receivables, prepayments and accrued income	2,479,254		96,570	
		2,490,004		101,435
Cash and cash equivalents		1,216,148		830,481
Total		3,706,152		931,916



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Equity and liabilities

<i>(Before appropriation of result)</i>	31 December 2023		31 December 2022	
	€	€	€	€
Equity				
Available funds	931,606		886,380	
Result for the year	301,995		45,225	
		1,233,601		931,605
Restricted and unrestricted funds		2,443,334		-
Current liabilities				
Trade payables*	21,895		293	
Taxes payable and social security contributions payable	3,028		18	
Other payables	4,294		-	
		29,217		311
Total		3,706,152		931,916



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Income statement for the year ended 2023

		2023		2022
	€	€	€	€
Net revenue	1,236,307		910,192	
Cost of courses and programmes	-715,339		-693,880	
Gross margin		520,968		216,312
Employee benefits	114,740		97,689	
Other operating expenses				
Office rent and associated expenses	38,040		35,146	
Representation and communication expenses	12,728		3,955	
Office related expenses	41,856		28,111	
General expenses	13,072		6,640	
Other expenses	-1,463		-454	
Sum of expenses		218,973		171,087
Operating result		301,995		45,225
Result after tax		301,995		45,225



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

General notes

Most important activities

The specific purposes for which Stichting Institute for International Criminal Investigations Foundation, having its legal seat at Den Haag, is to provide charitable assistance to victims of war crimes, crimes against humanity, and other violations of international humanitarian law by providing professionals for the investigation of such violations of law; and to educate professionals how to investigate war crimes, crimes against humanity, and other violations of international humanitarian law by providing training programs for such professionals.

Location actual activities

Stichting "Institute for International Criminal Investigations Foundation" is located in 's-Gravenhage and is registered at the chamber of commerce under number 27248986.

Estimates

In applying the principles and policies for drawing up the financial statements, the directors of Stichting "Institute for International Criminal Investigations Foundation" make different estimates and judgments that may be essential to the amounts disclosed in the financial statements. If it is necessary in order to provide the transparency required under Book 2, article 362, paragraph 1, the Dutch Civil Code the nature of these estimates and judgments, including related assumptions, is disclosed in the notes to the relevant financial statement item.



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Current liabilities

On initial recognition current liabilities are recognised at fair value. After initial recognition current liabilities are recognised at the amortised cost price, being the amount received, taking into account premiums or discounts, less transaction costs. This usually is the nominal value.

Accounting policies for the income statement

Net revenue

Revenues from services are recognised in proportion to the services rendered, based on the cost incurred in respect of the services performed up to that moment, in proportion to the estimated costs of the aggregate services to be performed. The cost price of these services is allocated to the same period.



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Notes to balance sheet

Receivables

	31 December 2023	31 December 2022
	€	€
Trade receivables*	10,750	4,865
Other receivables, prepayments and accrued income		
Guarantee deposit	7,800	7,800
Prepaid expenses**	-	2,908
Other short term receivables***	2,471,454	85,862
	<u>2,479,254</u>	<u>96,570</u>
Total	<u>2,490,004</u>	<u>101,435</u>

Disclosure

* Trade receivables are invoiced amounts still owing to IICI at year end.

** Prepaid expenses are prepaid rent expenses.

*** Other short term receivables consists of receivables from grants.

Cash and cash equivalents

	31 December 2023	31 December 2022
	€	€
Bank credits	1,217,130	830,456
Cash	25	25
In transit	-1,007	-
Total	<u>1,216,148</u>	<u>830,481</u>

Disclosure

The liquid assets are freely available.

Equity

	31 December 2023	31 December 2022
	€	€
Available funds	931,606	886,380
Result for the year	301,995	45,225
Total	<u>1,233,601</u>	<u>931,605</u>



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

	Available funds	Result for the year	Total
	€	€	€
Balance January 1, 2023	886,380	45,225	931,605
Movements 2023			
Result distribution	45,226	-45,225	1
Result for the year	-	301,995	301,995
	<u>45,226</u>	<u>256,770</u>	<u>301,996</u>
Balance December 31, 2023	<u>931,606</u>	<u>301,995</u>	<u>1,233,601</u>

Restricted and unrestricted funds

	31 December 2023	31 December 2022
	€	€
Murad Code Project (restricted)	2,443,334	-
Total	<u>2,443,334</u>	<u>-</u>

Disclosure

Global Affairs Canada / PSOPs has granted an amount of EUR 2,932,000.47 for period 1 July 2023 till 30 June 2026. The 2023 portion of this grant (EUR 488,666) is presented as project income.

Current liabilities

	31 December 2023	31 December 2022
	€	€
Trade payables*	21,895	293
Taxes payable and social security contributions payable		
Wage tax and social security		
Wage tax	3,028	18
Other payables		
Net wages**	4,162	-
Other short term liabilities***	132	-
	<u>4,294</u>	<u>-</u>
Total	<u>29,217</u>	<u>311</u>



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Disclosure

* Trade payables are invoices received but not yet paid by IICI.

** Net wages are wages 2023 that are due by year end.

*** Other short term liabilities refer to invoices to be received for the year 2023.



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Notes to income statement

Revenue and gross margin

	2023	2022
	€	€
Net revenue		
Oak foundation income	-	77,500
Bespoke Course Income	195,648	444,476
Regular Course Income	515,660	210,982
Project Income	521,251	177,224
Donations	3,748	10
	<u>1,236,307</u>	<u>910,192</u>
Operating income	<u>1,236,307</u>	<u>910,192</u>
Cost of courses and programmes		
Bespoke Course Costs	153,849	289,817
Regular Course Costs	402,507	206,294
Projects costs	132,401	172,627
Project Development (general)*	22,430	18,964
Course material	4,152	6,178
	<u>715,339</u>	<u>693,880</u>
Gross margin	<u>520,968</u>	<u>216,312</u>

Net revenue

A breakdown of income and costs per course/project is presented on page 17.

* Project development and course material consist mainly of costs for projects in the development phase.

Employee benefits

	2023	2022
	€	€
Wages and salaries		
Core staff salaries	75,600	69,967
Other core staff fees (non salaried)	28,072	17,978
	<u>103,672</u>	<u>87,945</u>
Social security contributions	11,068	9,744
Total	<u>114,740</u>	<u>97,689</u>



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Disclosure

Core staff salaries are funded by various courses.

Other operating expenses

	2023	2022
	€	€
Office rent and associated expenses		
Rent	37,234	34,457
Property taxes	806	689
	<u>38,040</u>	<u>35,146</u>
Representation and communication expenses	12,728	3,955
Office related expenses		
Headquarters / administration	28,963	20,256
Telephone & Internet	11,085	5,115
Maintenance building	1,615	1,514
Office equipment & stationery	193	1,226
	<u>41,856</u>	<u>28,111</u>
General expenses		
Insurance	4,750	3,450
Scholarships awarded	5,730	-
Bank fees	2,592	3,190
	<u>13,072</u>	<u>6,640</u>
Other expenses	-1,463	-454
Total	<u>104,233</u>	<u>73,398</u>

Disclosure

Other expenses contains exchange rate differences and other minor expenses.



Stichting "Institute for International Criminal Investigations Foundation"
seated in 's-Gravenhage

Other notes

Employees

The average number of employees during the year, converted to full-time equivalents, was as follows:

<i>Average number of employees during the period</i>	2023	2022
	<i>fte</i>	<i>fte</i>
Active within the Netherlands	1.0	1.0

Signature

Den Haag,

Name

Signature

Alistair Philip Trehitt